2020 Strategic Planning Survey: Summary Report

20th Judicial Circuit/Ottawa County Probate Courts
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Outline of Report

- 1. Overview of External Partner Survey
- 2. Characteristics of Respondents
- 3. Results and Findings
 - ▶ Biggest Challenges/Emerging Issues in the next 3-5 years
 - Most Significant Barriers to Accessing the Courts
 - Most Wanted Changes/ Improvements in the Next 3-5 Years
 - Greatest Strengths of the Courts
 - New COVID Practices that have Worked Well/Should be Continued

Part 1: Overview of External Partner Survey

Overview of External Partner Survey

1. <u>Purpose</u>: Gather feedback and suggestions from external partners to help shape the future direction, goals, and strategic priorities of the 20th Judicial Circuit/Ottawa County Probate Courts.

2. Outreach Methods:

- 1 Survey was administered to external partners/ stakeholders
- Judges and employees were surveyed at the November All-Staff meeting via Poll Everywhere

Overview (continued)

- 3. <u>Survey Administration:</u> The surveys were administered in December 2020 by PRAXIS Consulting, Inc.
- 4. Number of Respondents/Response Rates:
 - Response Rate = 46%
 - \square n = 239 (out of N = 525)

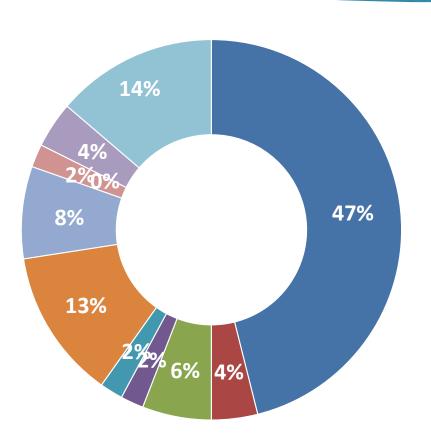
Overview: Survey Questions

- Q1: Biggest challenges/emerging issues facing the Courts in the next 3-5 years. (select top 3 choices)
- Q2: Most significant barriers/challenges to accessing or using the Courts. (select top 3 choices)
- Q3: Greatest strengths of the Courts. (list your top 3)
- Q4: Most wanted improvements/changes in the next 3-5 years. (select top 3 choices)
- Q5: New COVID practices, policies, and/or procedures that worked well and should be considered for continuation post-COVID.
- Q6: Additional comments/suggestions.

Demographic Questions

Part 2: Characteristics of Respondents **External Partners**

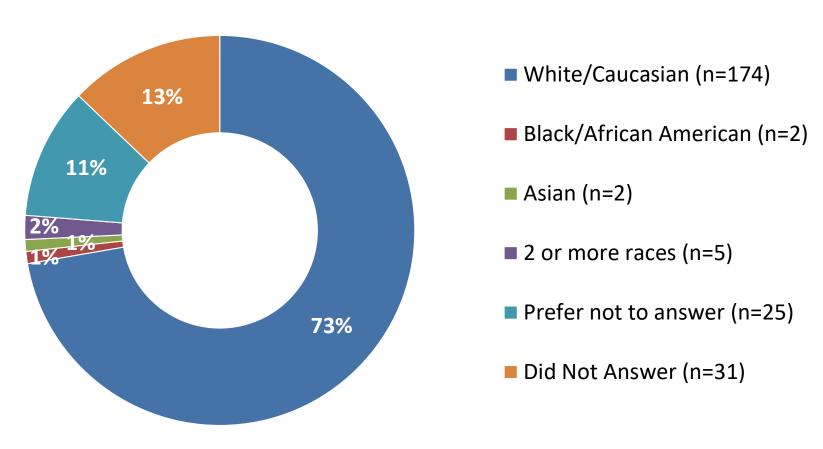
External Partner Demographics: By Relationship to Courts (n=239)



Percentages may not equal 100% due to rounding.

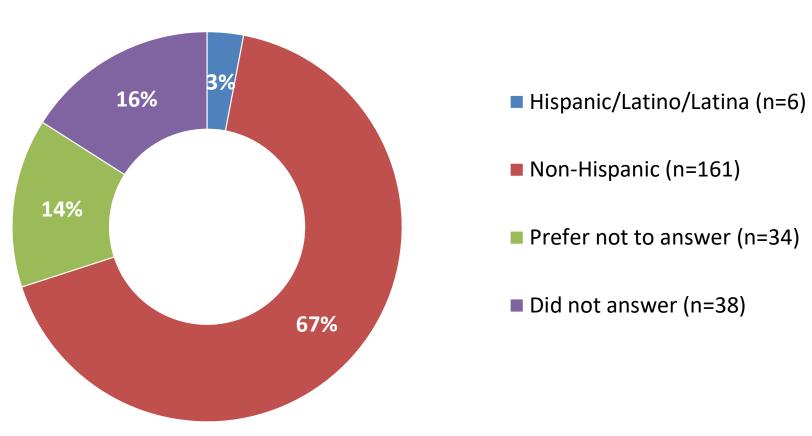
- Private Attorney (n=113)
- Prosecuting Attorney (n=10)
- Court Appointed/PD Attny (n=15)
- Law Enforcement (n=4)
- MDOC/Probation (n=4)
- Treatment Provider (n=30)
- School/Community/Business (n=19)
- County Admin (n=5)
- Other Elected Officials (n=1)
- Other (n=4)
- Did Not Answer (n=34)

External Partner Demographics: By Race (n=239)



Percentages may not equal 100% due to rounding.

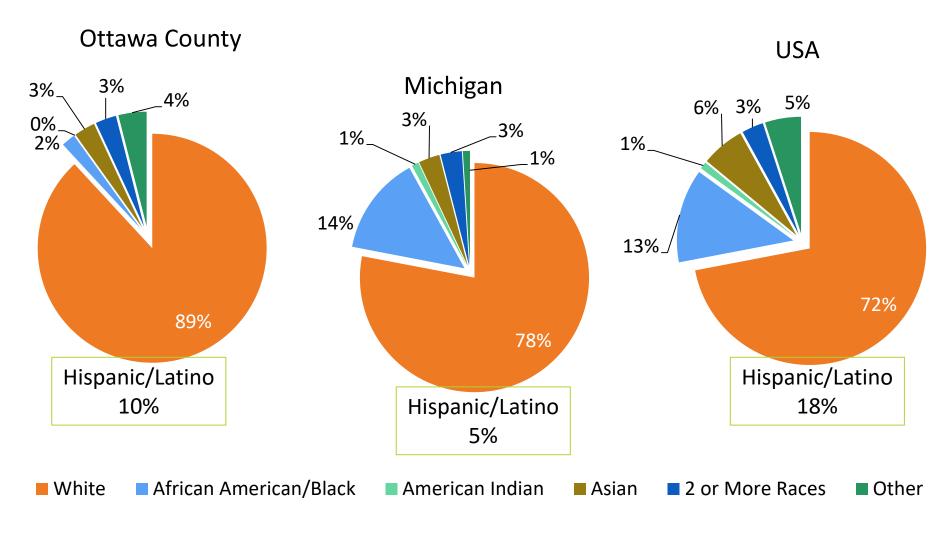
External Partner Demographics: By Ethnicity (n=239)



Percentages may not equal 100% due to rounding.

2019 (in percentages)





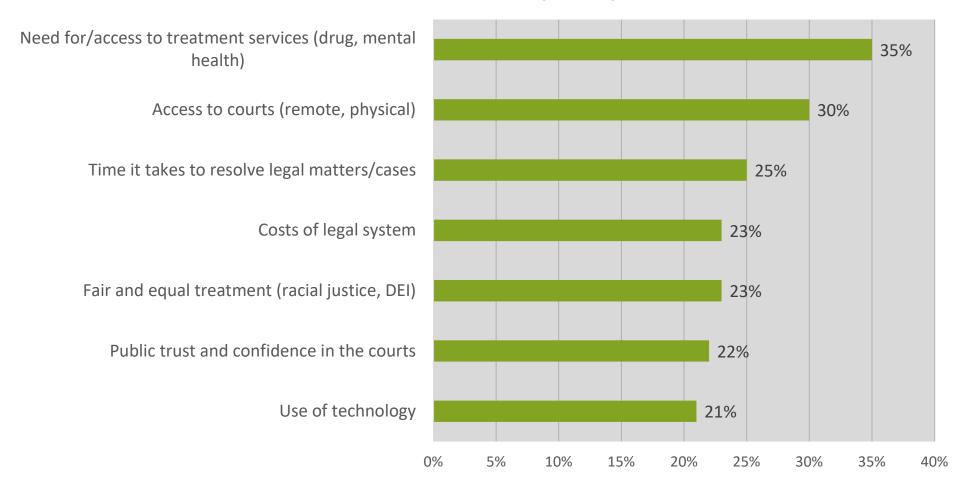
Percentages may not equal 100% due to rounding. Source: US Census Bureau. 2019 Estimates. http://www.data.census.gov

Part 3: Results and Findings

Biggest Challenges/Emerging Issues – Next 3-5 Years

(By rank order – most frequently mentioned – Top 7¹)

External Partners (n=239)



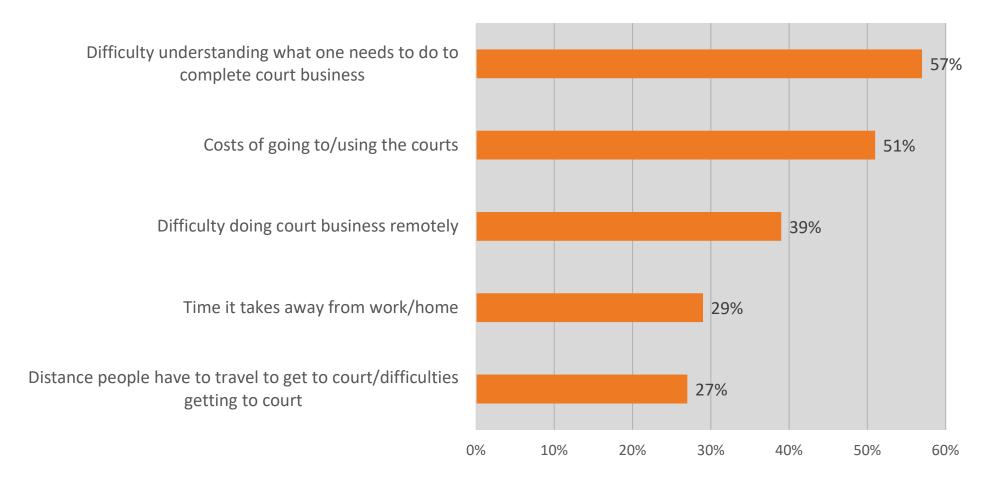
¹ This was a multiple response question – respondents were asked to select their top three from a list. Percentages are based on number of respondents that selected the option.

Biggest Challenges/Emerging Issues – Next 3-5 Years – By Group (by rank order, most frequently mentioned – top 3 for each group)

Most Frequently Mentioned Responses – Top 3 for Groups	External Partners (n=239)	Private Attnys. (n=113)	Pros. Attnys (n=10)	Ct-Appt Attny/ PD (n=15)	Law Enf./ MDOC/ Prob. (n=8)	Treat- ment Provs. (n=30)	School/ Comm. Leaders (n=19)	Cnty. Admin/ Elected Officials (n=10)	Did not Select Group (n=34)
Need for/access to treatment services (e.g., drug, mental health)	#1 (35%)		40%	80%	50%	53%	42%		
Access to the courts (e.g., remote, physical)	#2 (30%)	41%				23%			41%
Time it takes to resolve legal matters/cases	#3 (25%)	31%							29%
Costs of the legal system (e.g., attorney feels, filing fees, court costs)	#4 (23%)	31%			38%				
Fair and equal treatment (e.g., racial justice, diversity, equity, inclusion)	#4 (23%)			33%			53%	30%	29%
Public trust and confidence in the court system	#6 (22%)			33%			32%		
Use of technology	#7 (21%)							30%	
Changing demographics of users								50%	
Crime – levels/types			40%		38%				
Safety/Security in courthouse			60%						
Integrating Evidence Based/ Restorative Practices				47%					
Relationships w/External Partners						27%			

Most Significant Barriers/Problems Accessing/Using the Courts (by rank order – most frequently mentioned – top 51)

External Partners (n=239)



¹ This was a multiple response question – respondents were asked to select their top three from a list. Percentages are based on number of respondents that selected the option.

Most Significant Barriers/Challenges to Accessing/ Using the Courts – By Group

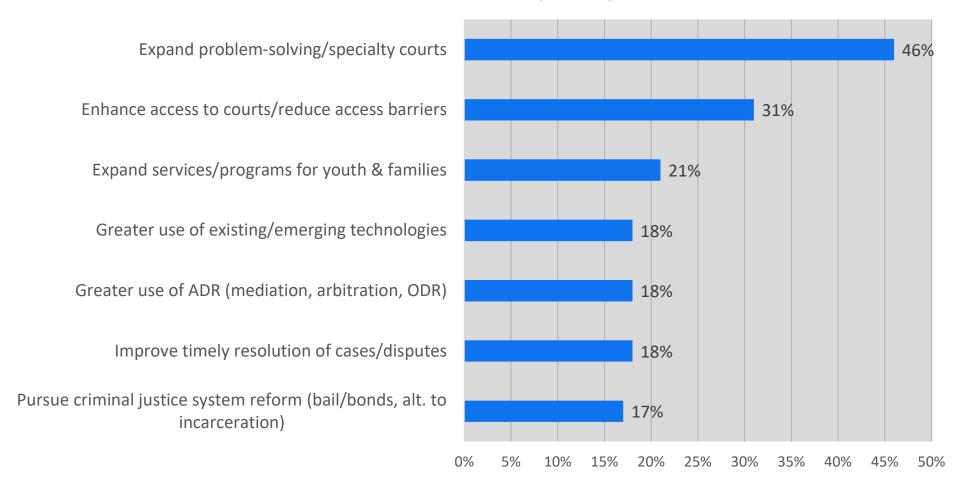
(by rank order, most frequently mentioned – Top 3 for each group)

Most Frequently Mentioned Responses – Top 3 for Groups	External Partners (n=239)	Private Attnys. (n=113)	Pros. Attnys (n=10)	Ct-Appt Attny/ PD (n=15)	Law Enf./ MDOC/ Prob. (n=8)	Treat- ment Provs. (n=30)	School/ Comm. Leaders (n=19)	Cnty. Admin/ Elected Officials (n=10)	Did not Select Group (n=34)
Difficulty understanding what one needs to do to complete court business	#1 (57%)	57%	60%	47%	38%	67%	68%	70%	44%
Costs of going to/using the courts	#2 (51%)	65%		53%		40%	47%	60%	32%
Difficulty doing court business remotely	#3 (39%)	41%	40%		38%	47%		40%	
Time it takes away from work or home	#4 (29%)		40%		38%				32%
Distance people have to travel to get to court/difficulties getting to court	#5 (27%)			60%		40%	47%	40%	
Difficulty understanding <u>where</u> one needs to go complete court business					50%				
Overall lack of trust and confidence in the court system					38%				

Most Wanted Changes/Improvements in the Next 3-5

Years (by rank order – most frequently mentioned – Top 7¹)

External Partners (n=239)



¹ This was a multiple response question – respondents were asked to select their top three from a list. Percentages are based on number of respondents that selected the option.

Most Wanted Changes/Improvements in the Next 3-5 Years (by rank order – most frequently mentioned – top 3 for each group)

Most Frequently Mentioned Responses – Top 3 for Groups	External Partners (n=239)	Private Attnys. (n=113)	Pros. Attnys (n=10)	Ct-Appt Attny/ PD (n=15)	Law Enf./ MDOC/ Prob. (n=8)	Treat- ment Provs. (n=30)	School/ Comm. Leaders (n=19)	Cnty. Admin/ Elected Officials (n=10)	Did not Select Group (n=34)
Expand PS/specialty courts	#1 (46%)	51%			75%	53%	47%	40%	18%
Enhance access to the courts/reduce access barriers (cost, distance, hours, ability to do business remotely)	#2 (31%)	38%	30%	20%		37%	26%	60%	
Expand services & programs for youth & families	#3 (21%)					57%	32%		
Greater use of existing & emerging technologies	#4 (18%)		30%						
Great use of alternative dispute resolution	#4 (18%)	31%							
Improve timely resolution of cases/ disputes (e.g., scheduling, case mgt., proc)	#6 (18%)		40%	27%	38%				12%
Pursue criminal justice system reform (e.g., bail/bonds, alternatives to incar.)	#7 (17%)				38%				12%
Improve court facilities (location, space, safety/security)			40%						
Greater use of evidence-based practices/ programs				27%					
Enhance relations w/external partners (community, justice system, govt. officials)				20%		37%			
Focus on fairness (fair treatment for all, DEI)							26%		
Expand language assistance for court users/litigants								40%	

Greatest Strengths – External Partners (not in priority order)

- Excellent staff (helpful, courteous, professional, knowledgeable/ competent dedicated, welcoming)
- 2. Excellent judicial officers (fair, impartial, dedicated, professional, follow the law, ethical, experienced)
- 3. Desire/commitment to continuously improve/try innovative things
- Services & Resources (remote access, self-help, cust. service, website resources)
- 5. Facilities (clean, easy access, parking, Juv. Det., excellent, security/safety)

- 6. Use of technology (e-filing, remote hearings, embrace new tech.)
- Court Leadership (well-respected, think/ plan strategically, listen to others, good decisionmaking, good admin. of courts)
- 8. Programs & Specialty Courts (for youth/ families, recovery & drug court, willing to try alt. treatment practices, counseling)
- Relationships & collaboration w/partners (seek input/outreach, listen, good/prompt comm.,)
- 10. Timely & efficient resolution (scheduling, good case mgt., eff. handling of caseload, use of ADR)

Practices, Policies, Procedures that have Worked Well & Should be Continued Post-COVID (not in priority order)

- Remote/virtual hearings (pre-trials, motions, settlement confs., default/ consent matters, probate matters, pro cons, oral arguments, uncontested matters)
- 2. Remote meetings/appointments
- 3. Online scheduling/docketing
- 4. Online access to court/case info., court records, court schedules
- 5. Online payment options
- 6. Email access to staff

- 7. Waive fees for file access; eliminate/ reduce online user/payment fees
- Increase access to online filing; simplify e-filing
- Safety precautions/requirements (mask wearing, dividers, distancing)
- 10. Live stream hearings
- 11. Expanded bond options for defendants while waiting trial
- 12. Batch/slot scheduling
- 13. Staggered sentencings