

Agenda
Talent and Recruitment Committee
West Olive Administration Building – Board Room and YouTube
12220 Fillmore Street, West Olive, Michigan 49460
March 19, 2024
10:00 AM

Public Comment

Approval of Agenda

Consent Items:

- 1. Approval of the minutes from the [January 23, 2024](#) Talent and Recruitment Committee meeting.*

Agenda and Action Requests:

- 1. [Ottawa County Community Action Agency Advisory Board](#)*

Suggested Motion:

*To place into nomination and forward to the Board of Commissioners the name of (*indicates recommendation from the Interview Subcommittee):*

**Esther Fifelski*

and to select one (1) to fill one (1) Public Sector vacancy beginning January 1, 2024 and ending December 31, 2024.

- 2. [Ottawa County Groundwater Board](#)*

Suggested Motion:

*To place into nomination and forward to the Board of Commissioners the name of (*indicates recommendation from the Interview Subcommittee):*

**Ted Malefyt*

and to select one (1) to fill one (1) K-12 Education Seat vacancy beginning January 1, 2024 and ending December 31, 2026.

3. Ottawa County Community Mental Health Board – Family Member Seat

Suggested Motion:

*To place into nomination and forward to the Board of Commissioners the names of (*indicates recommendation from the Interview Subcommittee):*

**Thomas Bird*

**Stephen Rockman*

Debra Deater

Paul Duff

Gabrielle Dunai

Terry Goldberg

Mark Stephenson

Beth VanHoven

Sara Westhuis

and to select two (2) to fill two (2) Family Member Seat vacancies beginning April 1, 2024 and ending March 31, 2027.

4. Ottawa County Community Mental Health Board – General Public Seat

Suggested Motion:

*To place into nomination and forward to the Board of Commissioners the names of (*indicates recommendation from the Interview Subcommittee):*

**Beth VanHoven*

Kathleen Bates

Gale Clark

Cheryl Clossen

Judith Cohen

Debra Deater

Gabrielle Dunai

Virginia Greenlee

Steven Miskelley

Cheryl Parker

Mark Stephenson

and to select one (1) to fill one (1) General Public Seat vacancy beginning April 1, 2024 and ending March 31, 2027.

Committee Reports: None

Public Comment

Adjournment at Call of the Chairperson

Note: Public Comments on the day's business are to be limited to three (3) minutes.

TALENT & RECRUITMENT COMMITTEE

Proposed Minutes

DATE: January 23, 2024

TIME: 10:24 a.m.

PLACE: Fillmore Street Complex

PRESENT: Gretchen Cosby, Jacob Bonnema, Kendra Wenzel, Lucy Ebel and Allison Miedema. (5)

SUBJECT: PUBLIC COMMENT

None.

SUBJECT: APPROVAL OF AGENDA

TR 24-001 Motion: To approve agenda.

Moved by: Cosby

UNANIMOUS

SUBJECT: CONSENT ITEMS

TR 24-002 Motion: To approve the minutes from the December 5, 2023, Talent and Recruitment Committee meeting.

Moved by: Bonnema

UNANIMOUS

SUBJECT: ELECTION OF COMMITTEE VICE CHAIR

TR 24-003 Motion: To elect Gretchen Cosby as Vice Chairperson of the Talent and Recruitment Committee for 2024.

Moved by: Wenzel

Roll Call for Motion TR 24-003:

Cosby-Cosby

Wenzel-Cosby

Miedema-Cosby

Bonnema-Cosby

Ebel-Cosby

With 5 votes, Commissioner Gretchen Cosby is appointed as Vice Chairperson of the Talent and Recruitment Committee for 2024.

SUBJECT: ELECTION OF INTERVIEW SUB-COMMITTEE MEMBERS

TR 24-004 Motion: To elect Allison Miedema, Gretchen Cosby, and Lucy Ebel to the Talent and Recruitment Interview Sub-Committee for 2024.

Moved by: Wenzel

Roll Call for Motion TR 24-004:

Cosby-Miedema, Cosby and Ebel	Ebel-Miedema, Cosby and Ebel
Bonnema-Miedema, Cosby and Ebel	Miedema-Miedema, Cosby and Ebel
Wenzel-Miedema, Cosby and Ebel	

With 5 votes, Commissioners Allison Miedema, Gretchen Cosby and Lucy Ebel are appointed to the Talent and Recruitment Interview Sub-Committee for 2024.

TR 24-005 Motion: To nominate Jacob Bonnema to the Recruitment Interview Sub-Committee for 2024.
Moved by: Bonnema

The motion failed for a lack of a second.

SUBJECT: LAKESHORE REGIONAL ENTITY SUBSTANCE USE DISORDER OVERSIGHT
POLICY BOARD

TR 24-006 Motion: To place into nomination and forward to the Board of Commissioners the names of (*indicates recommendation from the Interview Subcommittee):
Moved by: Cosby

Eligible Applicants:

*Richard Kanten
*David Parnin

and to select two (2) to fill two (2) Member vacancies beginning January 1, 2024 and ending December 31, 2025.

Roll Call for Motion TR 24-006:

Bonnema-Kanten and Parnin	Cosby-Kanten and Parnin
Ebel-Kanten and Parnin	Miedema-Kanten and Parnin
Wenzel-Kanten and Parnin	

With 5 votes, Richard Kanten and David Parnin will be the recommendation to the Board of Commissioners.

SUBJECT: COMMITTEE REPORTS

None

SUBJECT: PUBLIC COMMENT

None.

The Chairperson adjourned the meeting at 10:29 a.m.

Action Request



Committee: Talent and Recruitment Committee

Meeting Date: 03/19/2024

Requesting Department: Administration

Submitted By: Stephanie Roelofs

Agenda Item: Community Action Agency Advisory Board

Suggested Motion:

To place into nomination and forward to the Board of Commissioners the name of (*indicates recommendation from the Interview Subcommittee):

*Esther Fifelski

Summary of Request:

The Board of Commissioners makes appointments to the various Boards and Commissions of the County per Board Policy - Appointments to Boards and Commissions.

Financial Information:

Total Cost: \$0.00	General Fund Cost: \$0.00	Included in Budget:	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> N/A
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If not included in budget, recommended funding source:

Action is Related to an Activity Which Is: ☒ Mandated ☐ Non-Mandated ☐ New Activity

Action is Related to Strategic Plan:

Goal: Goal 1: To Maintain and Improve the Strong Financial Position of the County.

Goal 2: To Contribute to the Long-Term Economic, Social and Environmental Health of the County.


Goal 3: To Maintain and Enhance Communication with Citizens, Employees, and Other Stakeholders.

Objective: Goal 1, Objective 1: Maintain and improve current processes and implement new strategies to retain a balanced budget.

Goal 1, Objective 2: Maintain and improve the financial position of the County through legislative advocacy.

Goal 3, Objective 4: Evaluate communication with other key stakeholders.

Goal 4, Objective 4: Examine opportunities for increased cooperation and collaboration with local government and other partners.

Administration: ☒ Recommended ☐ Not Recommended ☐ Without Recommendation
County Administrator: 

Committee/Governing/Advisory Board Approval Date:

Esther C. Fifelski

Committee: Ottawa County Community Action Agency Advisory Board

Seat: Public Sector (BC)

Education

*School: *(Only put N/A if not applicable)*

University of Michigan, Ann Arbor, MI

*Degree: *(Only put N/A if not applicable)*

B.A.

*School: *(Only put N/A if not applicable)*

Aquinas College, Grand Rapids, MIU

*Degree: *(Only put N/A if not applicable)*

M.A.

Employment Background

*Current Employer:

City of Holland

*Position:

Human Relations Director

*Responsibilities: *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

Leads and directs the work of the Human Relations Commission, Human Relations Commission, Holland Youth Advisory Council, and Teen Court. Serves as liaison for Tenant / Landlord needs residing within the city of Holland. Serves as Human Services Contact for Emergency Management in the City of Holland, under the direction of Captain Tinney. Serves as a mediator within the community. Responsible for the Title VI program, etc.

***Previous Employer:**

The Gunlock Company

***Position:**

Seating Brand Manager

***Responsibilities:** *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

Responsible for the launch of private office seating products. Managed product category of 33 seating products in the area of day-to-day, private office: task seating, executive seating, and lounge seating. Working with Purchasing, Engineering, Marketing, Sales and Manufacturing to bring products to market.

Other Information

***How many years have you lived in Ottawa County?**

10

Are any of your family members currently employed by the County of Ottawa or any other unit of government?

☐ Yes ☒ No

If yes, please describe: *Max length: 500*

Please note I do not live in Ottawa County I have worked at the City of Holland serving our community for 10 years.

***What is your past experience in serving on government boards, or the boards of civic and other similar organizations?** *(Max length: 1000. Please be as detailed as possible)*

I am the Human Relations Director leading the 4 different departments. I support our city manager and thereby city council. I have served on the Community Action House Board for about 10 years. I understand Robert's Rules of Order. I have also served as a Victim Services Advocate on/off since I have been at the City of Holland. I work closely with our Community Policing Officers.

The **Ottawa County Appointment Policy** sets a minimum expectation of 75% attendance for all members of boards and commissions appointed by the Ottawa County Board of Commissioners. If appointed, will you be able to comply with the terms of the Policy with regard to attendance?

☒ Yes ☐ No


If no, please explain. *Max length: 1000.*

Yes, I have a very good attendance record. This is the same attendance guideline we have for our city boards and commissions.

***Why do you want to be considered for this appointment? (*Max length: 1000. Please be as detailed as possible*)**

I have served the community of Holland for ten years. I have wanted to serve on this commission for many years and am excited to see a spot open. I am knowledgeable of our community and have had great partnerships with many non-profits. In my role with the city, I serve a diverse community and am dedicated to the well-being of the community. I have worked with Community Action Agency over the years to address the needs of residents in our community. I respect the work they do. I believe with my experience, I will enhance the work of the Community Action Agency. I am a strategic thinker and willing to go the extra mile to learn all the facts to conduct my work. I have learned so much about the needs in our community and also have an understanding of existing gaps in our community. Thank you for the opportunity to serve.

Action Request

	Committee: Talent and Recruitment Committee
	Meeting Date: 03/19/2024
	Requesting Department: Administration
	Submitted By: Stephanie Roelofs
	Agenda Item: Groundwater Board - K-12 Education Seat

Suggested Motion:

To place into nomination and forward to the Board of Commissioners the name of (*indicates recommendation from the Interview Subcommittee):

*Ted Malefyt

Summary of Request:

The Board of Commissioners makes appointments to the various Boards and Commissions of the County per Board Policy - Appointments to Boards and Commissions.

Financial Information:

Total Cost: \$0.00	General Fund Cost: \$0.00	Included in Budget:	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> N/A
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If not included in budget, recommended funding source:

Action is Related to an Activity Which Is: ☒ Mandated ☐ Non-Mandated ☐ New Activity

Action is Related to Strategic Plan:

Goal: Goal 1: To Maintain and Improve the Strong Financial Position of the County.

Goal 2: To Contribute to the Long-Term Economic, Social and Environmental Health of the County.

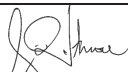
Goal 3: To Maintain and Enhance Communication with Citizens, Employees, and Other Stakeholders.

Objective: Goal 1, Objective 1: Maintain and improve current processes and implement new strategies to retain a balanced budget.

Goal 1, Objective 2: Maintain and improve the financial position of the County through legislative advocacy.

Goal 3, Objective 4: Evaluate communication with other key stakeholders.

Goal 4, Objective 4: Examine opportunities for increased cooperation and collaboration with local government and other partners.

Administration:  ☒ Recommended ☐ Not Recommended ☐ Without Recommendation

County Administrator:

Committee/Governing/Advisory Board Approval Date:

Ted Malefyt

Committee: Ottawa County Groundwater Board

Seat: K-12 Education (BC)

Education

*School: *(Only put N/A if not applicable)*

Hudsonville Unity Christian

*Degree: *(Only put N/A if not applicable)*

HS Diploma

*School: *(Only put N/A if not applicable)*

Calvin University

*Degree: *(Only put N/A if not applicable)*

BS Science Biology

Employment Background

*Current Employer:

ODC Network

*Position:

Education Network Manager

*Responsibilities: *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

I work alongside K-12 teachers and administrators to provide meaningful learning beyond the classroom. There is a lot of work and support needed to partner with schools to ensure educators have the resources, tools and relationships to build sustainable capacity in learning outdoors. My responsibility is to support our ODC education network team in building the capacity to do the work while doing the work myself in a variety of school environments. Spending 20 years as a middle school classroom teacher has provided me the empathy to now work with dozens of educators doing amazing work.

***Previous Employer:**

Hamilton Community Schools

***Position:**

Middle School Science Teacher

***Responsibilities:** *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

In Hamilton, I co-designed the STREAM School in which students were with me for a half-day engaged in meaningful learning beyond the classroom. We successfully integrated math, ELA and science into an experience that had students engaging with a variety of local environments while learning authentic skills. Within that program, I was in charge of overseeing the delivery and assessment of science content standards.

Other Information

***How many years have you lived in Ottawa County?**

47

Are any of your family members currently employed by the County of Ottawa or any other unit of government?

☐ Yes ☒ No

If yes, please describe: *Max length: 500*

***What is your past experience in serving on government boards, or the boards of civic and other similar organizations?** *(Max length: 1000. Please be as detailed as possible)*

I had a short time on the Planning Commission at the time when it was voted to change a few years ago.

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☒ Yes ☐ No

If no, please explain. *Max length: 1000.*

***Why do you want to be considered for this appointment? (*Max length: 1000. Please be as detailed as possible*)**

I would like to represent the k-12 education community in the work of water and how we can work together to ensure the protection of this amazing resource.

Action Request



Committee: Talent and Recruitment Committee

Meeting Date: 03/19/2024

Requesting Department: Administration

Submitted By: Stephanie Roelofs

Agenda Item: Community Mental Health Board - Family Member Seat

Suggested Motion:

To place into nomination and forward to the Board of Commissioners the names of (*indicates recommendation from the Interview Subcommittee):

*Thomas Bird
*Stephen Rockman
Debra Deater
Paul Duff
Gabrielle Dunai
Terry Goldberg
Mark Stephenson
Beth VanHoven
Sara Westhuis

and to select two (2) to fill two (2) Family Member Seat vacancies beginning April 1, 2024 and ending March 31, 2027.

Summary of Request:

The Board of Commissioners makes appointments to the various Boards and Commissions of the County per Board Policy - Appointments to Boards and Commissions.

Financial Information:

Total Cost: \$0.00	General Fund Cost: \$0.00	Included in Budget:	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> N/A
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If not included in budget, recommended funding source:

Action is Related to an Activity Which Is: ☒ Mandated ☐ Non-Mandated ☐ New Activity

Action is Related to Strategic Plan:

Goal: Goal 1: To Maintain and Improve the Strong Financial Position of the County.

Goal 2: To Contribute to the Long-Term Economic, Social and Environmental Health of the County.

Goal 3: To Maintain and Enhance Communication with Citizens, Employees, and Other Stakeholders.


Goal 4: To Continually Improve the County's Organization and Services.

Objective: Goal 1, Objective 1: Maintain and improve current processes and implement new strategies to retain a balanced budget.

Goal 1, Objective 2: Maintain and improve the financial position of the County through legislative advocacy.

Goal 3, Objective 4: Evaluate communication with other key stakeholders.

Goal 4, Objective 4: Examine opportunities for increased cooperation and collaboration with local government and other partners.

Administration: ☒ Recommended ☐ Not Recommended ☐ Without Recommendation
County Administrator: 

Committee/Governing/Advisory Board Approval Date:

Thomas Edward Bird

Committee: Ottawa County Community Mental Health Board

Seat: Family Member (BC)

Education

*School: *(Only put N/A if not applicable)*

Drexel University

*Degree: *(Only put N/A if not applicable)*

ABSEE

*School: *(Only put N/A if not applicable)*

University of Delaware

*Degree: *(Only put N/A if not applicable)*

N/A

Employment Background

*Current Employer:

Retired

*Position:

*Responsibilities: *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

***Previous Employer:**

OCRoad Commission

***Position:**

Board Member

***Responsibilities:** *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

I served as an appointed Board Member for 12 years, 2010-2021 including several years as Chair.

Other Information

***How many years have you lived in Ottawa County?**

26

Are any of your family members currently employed by the County of Ottawa or any other unit of government?

☐ Yes ☒ No

If yes, please describe: *Max length: 500*

***What is your past experience in serving on government boards, or the boards of civic and other similar organizations?** *(Max length: 1000. Please be as detailed as possible)*

12 years on OCRC, serving as Chair for several years; currently at-large member and Chair of Policy Committee for The MACC (12 years representing OCRC, second year as appointed at-large member. Served as Treasurer for several years and have served as an Executive Committee member for six years); previous member of Christian School Board, Treasurer; Founder and Executive Director of Wireless Communications Association, International R&D Department; numerous civic and business trade associations.

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☒ Yes ☐ No

If no, please explain. *Max length: 1000.*

**Why do you want to be considered for this appointment? (Max length: 1000. Please be as detailed as possible)*

As the parent of an IDD consumer who has relied upon OCCMH for critical services for 26 years, I have a keen awareness of the needs of the IDD consumers and of the state mental health service delivery system. My wife, Rita Bird, served for 14 years as an OCCMH Board member and I participated with her in many state association seminars and committee meetings, including meetings of the Regional Entity where she represented OCCMH. I have lived through many lean years of turmoil within the state and county delivery systems, and am all too aware of how the level of services for these consumers has varied. I have family members who suffer from learning differences (ADHD and dyslexia) and also mental health issues and SUD issues, so I am, unfortunately, familiar with the needs and inadequate services for those populations as well. My hope is that I can contribute to the direction of this critical agency and help to provide meaningful services to our most vulnerable consumers.

Stephen Rockman

Committee: Ottawa County Community Mental Health Board

Seat: Family Member (BC)

Education

*School: *(Only put N/A if not applicable)*

Thomas M Cooley

*Degree: *(Only put N/A if not applicable)*

JD

*School: *(Only put N/A if not applicable)*

Ferris State University

*Degree: *(Only put N/A if not applicable)*

BS

Employment Background

*Current Employer:

not employed

*Position:

NA

*Responsibilities: *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

***Previous Employer:**

Walgreens

***Position:**

Pharmacist

***Responsibilities:** *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

Dispensing prescriptions, providing customer service, and performing clinical duties such as immunizations and medication therapy management.

Other Information

***How many years have you lived in Ottawa County?**

8

Are any of your family members currently employed by the County of Ottawa or any other unit of government?

☐ Yes ☒ No

If yes, please describe: *Max length: 500*

***What is your past experience in serving on government boards, or the boards of civic and other similar organizations?** *(Max length: 1000. Please be as detailed as possible)*

I was appointed to the CMH Board on September 26, 2023. During my tenure, I have been a very active participant by asking many questions as well as by presenting and eliciting debate over many issues. Prior to each meeting, I prepare myself by closely reviewing the meeting package and performing any necessary follow-up inquiry with the director or staff or by performing independent research.

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☒ Yes ☐ No

If no, please explain. *Max length: 1000.*

***Why do you want to be considered for this appointment? (*Max length: 1000. Please be as detailed as possible*)**

One of my objectives for originally seeking appointment to this Board was to help increase public awareness of IDD supports and services. Since my tenure on the Board, I have been made aware of many additional issues that I believe are important to share with the public to better inform it about the supports and services of the CMH. I think one of those issues is the CCBHC and how it may impact the community.

I am also a member of the Millage Steering Committee. I hope that my participation on that committee will help the Board with its decisions on how the millage is best spent to serve the community.

I would like to continue to serve on the Board to help promote transparency and individualized services.

Debra Deater

Committee: Ottawa County Community Mental Health Board
Seat: General Public (BC)

Education

*School: *(Only put N/A if not applicable)*

L.C. Mohr High School

*Degree: *(Only put N/A if not applicable)*

General

*School: *(Only put N/A if not applicable)*

*Degree: *(Only put N/A if not applicable)*

Employment Background

*Current Employer:

Goodwill Industries of West Michigan

*Position:

Job Coach

*Responsibilities: *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

See resume

***Previous Employer:**

The Shoreline Center

***Position:**

Registered Behavioral Technician

***Responsibilities:** *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

See resume

Other Information

***How many years have you lived in Ottawa County?**

20

Are any of your family members currently employed by the County of Ottawa or any other unit of government?

☐ Yes ☒ No

If yes, please describe: *Max length: 500*

***What is your past experience in serving on government boards, or the boards of civic and other similar organizations?** *(Max length: 1000. Please be as detailed as possible)*

I have not served on a board yet but with my experience I bring a wealth of knowledge both as a family member of a person served and as a member of the public

The **Ottawa County Appointment Policy** sets a minimum expectation of 75% attendance for all members of boards and commissions appointed by the Ottawa County Board of Commissioners. If appointed, will you be able to comply with the terms of the Policy with regard to attendance?

☒ Yes ☐ No

If no, please explain. *Max length: 1000.*

***Why do you want to be considered for this appointment? (*Max length: 1000. Please be as detailed as possible*)**

As a parent of a person served and a lifelong advocate I would bring a wealth of personal knowledge and experience to the members of the board and the community.

Paul Kevin Duff

Committee: Ottawa County Community Mental Health Board
Seat: Family Member (BC)

Education

*School: *(Only put N/A if not applicable)*

Michigan State University

*Degree: *(Only put N/A if not applicable)*

MSW

*School: *(Only put N/A if not applicable)*

Grand Valley State University

*Degree: *(Only put N/A if not applicable)*

BA

Employment Background

*Current Employer:

Mid-State Health Network

*Position:

Integrated Healthcare Coordinator/Home &Comr

*Responsibilities: *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

Please see attached resume.

***Previous Employer:**

Lakeshore Regional Entity

***Position:**

Utilization Management Coordinator

***Responsibilities:** *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

Please see attached resume.

Other Information

***How many years have you lived in Ottawa County?**

9

Are any of your family members currently employed by the County of Ottawa or any other unit of government?

☐ Yes ☒ No

If yes, please describe: *Max length: 500*

***What is your past experience in serving on government boards, or the boards of civic and other similar organizations?** *(Max length: 1000. Please be as detailed as possible)*

I have not served on any other boards but have presented to various boards in previous positions.

The **Ottawa County Appointment Policy** sets a minimum expectation of 75% attendance for all members of boards and commissions appointed by the Ottawa County Board of Commissioners. If appointed, will you be able to comply with the terms of the Policy with regard to attendance?

☒ Yes ☐ No

If no, please explain. *Max length: 1000.*

***Why do you want to be considered for this appointment? (*Max length: 1000. Please be as detailed as possible*)**

By serving on the CMH board I feel I have knowledge and expertise from both work and life experiences that I would be able to draw upon to promote a successful appointment. With my current and past work history I am familiar with CMH services, practices, trends and terminology. I also have a family member who is a disabled wartime veteran who suffers from co-occurring disorders, including PTSD, and has required placements in the past at VA residential facilities.

Gabrielle T Dunai

Committee: Ottawa County Community Mental Health Board

Seat: General Public (BC)

Education

*School: *(Only put N/A if not applicable)*

Aquinas College

*Degree: *(Only put N/A if not applicable)*

Early Childhood Education/Elementary Language

*School: *(Only put N/A if not applicable)*

Grand Valley State University

*Degree: *(Only put N/A if not applicable)*

Masters in Social Work

Employment Background

*Current Employer:

Vibrant Futures

*Position:

Education Specialist/ Certified Parent Educator

*Responsibilities: *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

Home visitor for high-risk families with 2 or more risk factors. Risk factors included intimate partner violence, child abuse or neglect, poverty, housing instability, parent incarceration, child welfare involvement, recent immigration or refugee status and parent physical/ mental health issues.

Recruited parents and families with children from prenatal through five (5) years of age for participation in program services coordinated by the district, constituent districts and other partners in the countywide community resource network.

***Previous Employer:**

Bright Beginnings

***Position:**

Certified Parent Educator

***Responsibilities:** *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

Home visitor for high-risk families with 2 or more risk factors. Risk factors included intimate partner violence, child abuse or neglect, poverty, housing instability, parent incarceration, child welfare involvement, recent immigration or refugee status and parent physical/ mental health issues.

Recruited parents and families with children from prenatal through five (5) years of age for participation in program services coordinated by the district, constituent districts and other partners in the countywide community resource network.

Other Information

***How many years have you lived in Ottawa County?**

22

Are any of your family members currently employed by the County of Ottawa or any other unit of government?

☐ Yes ☒ No

If yes, please describe: *Max length: 500*

***What is your past experience in serving on government boards, or the boards of civic and other similar organizations?** *(Max length: 1000. Please be as detailed as possible)*

I have over 5 years of active involvement in community organizations that service vulnerable populations in West Michigan. I am currently an active member with Resilience's Survivor Advisory Council along with being an executive committee member of the Lakeshore Alliance Against Domestic Violence and Sexual Assault. In 2023 I also created my employer's (Vibrant Futures) first parent advisory board. I currently facilitate parent advisory board meetings along with acting as a parent liaison between parent participants and the agency. I also represent Ottawa County and Region 4 in the Michigan Department of Health and Human Services Social Determinants of Health Community Influencer Program where I assist the state in addressing social determinants of health on a local level.

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☒ Yes ☐ No

If no, please explain. *Max length: 1000.*

***Why do you want to be considered for this appointment? (*Max length: 1000. Please be as detailed as possible*)**

Through my work in human services, I have witnessed the barriers my families have encountered when trying to obtain services for themselves and their family members. I also have multiple family members with mental health conditions and have firsthand experiences with navigating the CMH systems in both Ottawa and Kent County along with awareness of the dynamics surrounding mental health. I feel that the knowledge and experiences would bring beneficial insight to the meetings and the board along with my experience participating in community boards.

Terry Goldberg

Committee: Ottawa County Community Mental Health Board

Seat: Family Member (BC)

Education

*School: *(Only put N/A if not applicable)*

Michigan State University

*Degree: *(Only put N/A if not applicable)*

Masters

*School: *(Only put N/A if not applicable)*

GVSU

*Degree: *(Only put N/A if not applicable)*

BS

Employment Background

*Current Employer:

Retired

*Position:

*Responsibilities: *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

***Previous Employer:**

Ottawa Area Intermediate School District

***Position:**

Teacher/Teacher Consultant

***Responsibilities:** *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

35 years as a classroom teacher, 4 years as a teacher consultant. Assist in classrooms, listen to and advise teachers, paras, students and families.

Other Information

***How many years have you lived in Ottawa County?**

60

Are any of your family members currently employed by the County of Ottawa or any other unit of government?

☒ Yes ☐ No

If yes, please describe: *Max length: 500*

Son in business office

***What is your past experience in serving on government boards, or the boards of civic and other similar organizations?** *(Max length: 1000. Please be as detailed as possible)*

Special Olympics, Momentum Center Advisory Board, St. Mary's festival and auction committees.

The **Ottawa County Appointment Policy** sets a minimum expectation of 75% attendance for all members of boards and commissions appointed by the Ottawa County Board of Commissioners. If appointed, will you be able to comply with the terms of the Policy with regard to attendance?

☒ Yes ☐ No

If no, please explain. *Max length: 1000.*

*Why do you want to be considered for this appointment? *(Max length: 1000. Please be as detailed as possible)*

I have been in education for 47 years. I grew up with a niece and 2 nephews with different abilities. My wife and both sons are ADDHD with medications. My wife is also receiving medication for depression. I have lived with members of my family with needs that have prepared me to assist others. I myself has been diagnosed with ADD, but unmedicated. My doctor stated I had devised coping techniques to deal with my diagnosis.

Mark Stephenson

Committee: Ottawa County Community Mental Health Board

Seat: General Public (BC)

Education

*School: *(Only put N/A if not applicable)*

Calvin Theological Seminary

*Degree: *(Only put N/A if not applicable)*

M.Div.; Th.M.

*School: *(Only put N/A if not applicable)*

Calvin College

*Degree: *(Only put N/A if not applicable)*

B.A.

Employment Background

*Current Employer:

Retired

*Position:

volunteer

*Responsibilities: *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

Board President, Pathways to Promise; Community Trainer and National Trainer Apprentice, Pathways to Promise; elder, council clerk, praise team member for Intersection Ministries; assist green card holders in process of becoming US citizens; assist Afghan refugee family settle in west Michigan; train and teach karate; volunteer for several local non-profits; informal mentor to several people

***Previous Employer:**

Christian Reformed denomination

***Position:**

Director of Disability Concerns, Race Relations, S

***Responsibilities:** *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

supervising staff (sometimes as many as 11); strategic planning; casting vision for the ministries; writing reports on our work; discussing questions and concerns with constituents; fund raising, recruiting, training, and supporting disability advocates; teaching and training in various settings; publicly reporting on the work of the ministries to governing bodies

Other Information

***How many years have you lived in Ottawa County?**

55

Are any of your family members currently employed by the County of Ottawa or any other unit of government?

☐ Yes ☒ No

If yes, please describe: *Max length: 500*

***What is your past experience in serving on government boards, or the boards of civic and other similar organizations?** *(Max length: 1000. Please be as detailed as possible)*

Member of several church councils, 26 years
Board member and President, Pathways to Promise, 18 years
Chair, Guardian Advisory Council, Harbor House Ministries, 19 years
Staff support, Christian Reformed Council of Delegates, 3 years
Staff support, Christian Reformed Committee to Guide and Support Social Justice, 3 years
Staff support, Christian Reformed Disability Concerns Advisory Committee, 16 years
Committee member and chair, CRC Classis Holland Executive Team, 9 years
President, South Olive Christian School Board, 2 years

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☒ Yes ☐ No

If no, please explain. *Max length: 1000.*

**Why do you want to be considered for this appointment? (Max length: 1000. Please be as detailed as possible)*

The number one reason is gratitude, and I want to give back in this direct way. I'm grateful to God, to the governments of Ottawa County, the state of Michigan, and the United States for the supports our 36-year-old daughter with severe, multiple disabilities has received throughout her life. In addition, the work of Community Mental Health is some of the most important work done by the County of Ottawa in supporting people who tend to be pushed to the margins of society and need the supports of many of us in order to live flourishing lives.

Beth J VanHoven

Committee: Ottawa County Community Mental Health Board
Seat: General Public (BC)

Education

*School: *(Only put N/A if not applicable)*

Unity Chistian

*Degree: *(Only put N/A if not applicable)*

High School

*School: *(Only put N/A if not applicable)*

*Degree: *(Only put N/A if not applicable)*

Employment Background

*Current Employer:

Retired

*Position:

*Responsibilities: *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

Managing our household duties, finances, and an adult, special-needs son, as well as doing my in-law's finances and the finances of our son's program. We started a day program called Agape26 with 3 other families. I also do the newsletter for that.

***Previous Employer:**

Spectrum Health

***Position:**

Certified Documentation Specialist and Auditor

***Responsibilities:** *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

Training providers in the EHR program to use voice recognition (Dragon), as well as training on the navigation of the EHR program (Epic). I also audited their created documentation using voice rec of the ER charts all the way through discharge. I was there 27 years. I was also the treasurer of our professional board for 5 years, which is our credentialing board.

Other Information

***How many years have you lived in Ottawa County?**

62

Are any of your family members currently employed by the County of Ottawa or any other unit of government?

☐ Yes ☒ No

If yes, please describe: *Max length: 500*

***What is your past experience in serving on government boards, or the boards of civic and other similar organizations?** *(Max length: 1000. Please be as detailed as possible)*

None

The **Ottawa County Appointment Policy** sets a minimum expectation of 75% attendance for all members of boards and commissions appointed by the Ottawa County Board of Commissioners. If appointed, will you be able to comply with the terms of the Policy with regard to attendance?

☒ Yes ☐ No

If no, please explain. *Max length: 1000.*

***Why do you want to be considered for this appointment? (*Max length: 1000. Please be as detailed as possible*)**

To step up and give back where I can. I have a heart for the under privileged and want to make a difference where I can. I'm a quick learner and feel I would be an asset to the team.

Sara Westhuis

Committee: Ottawa County Community Mental Health Board

Seat: Family Member (BC)

Education

*School: *(Only put N/A if not applicable)*

Unity Christian Schoo

*Degree: *(Only put N/A if not applicable)*

12 grade graduate

*School: *(Only put N/A if not applicable)*

*Degree: *(Only put N/A if not applicable)*

Employment Background

*Current Employer:

*Position:

*Responsibilities: *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

***Previous Employer:**

Signatures Salon

***Position:**

Nail Tech

***Responsibilities:** *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

Scheduling, maintaining relationships to build a clientele requiring dedication, reliability, dependability, and patience. Loved working with people!

Other Information

***How many years have you lived in Ottawa County?**

62

Are any of your family members currently employed by the County of Ottawa or any other unit of government?

☐ Yes ☒ No

If yes, please describe: *Max length: 500*

***What is your past experience in serving on government boards, or the boards of civic and other similar organizations?** *(Max length: 1000. Please be as detailed as possible)*

None

The **Ottawa County Appointment Policy** sets a minimum expectation of 75% attendance for all members of boards and commissions appointed by the Ottawa County Board of Commissioners. If appointed, will you be able to comply with the terms of the Policy with regard to attendance?

☒ Yes ☐ No

If no, please explain. *Max length: 1000.*

***Why do you want to be considered for this appointment? (*Max length: 1000. Please be as detailed as possible*)**

We have a special-needs daughter at home and I would like to be a part of the decision making, as well as educating myself to the process of what all goes into the decisions that CMH makes. I would love to give some of the time that I have now that I am retired to give back to something I am passionate about. Thanks for considering me.

Action Request



Committee: Talent and Recruitment Committee

Meeting Date: 03/19/2024

Requesting Department: Administration

Submitted By: Stephanie Roelofs

Agenda Item: Community Mental Health Board - General Public Seat

Suggested Motion:

To place into nomination and forward to the Board of Commissioners the names of (*indicates recommendation from the Interview Subcommittee):

*Beth VanHoven
Kathleen Bates
Gale Clark
Cheryl Cnossen
Judith Cohen
Debra Deater
Gabrielle Dunai
Virginia Greenlee
Steven Miskelley
Cheryl Parker
Mark Stephenson

and to select one (1) to fill one (1) General Public Seat vacancy beginning April 1, 2024 and ending March 31, 2027.

Summary of Request:

The Board of Commissioners makes appointments to the various Boards and Commissions of the County per Board Policy - Appointments to Boards and Commissions.

Financial Information:

Total Cost: \$0.00	General Fund Cost: \$0.00	Included in Budget:	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> N/A
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If not included in budget, recommended funding source:

Action is Related to an Activity Which Is: ☒ Mandated ☐ Non-Mandated ☐ New Activity

Action is Related to Strategic Plan:

Goal: Goal 1: To Maintain and Improve the Strong Financial Position of the County.

Goal 2: To Contribute to the Long-Term Economic, Social and Environmental Health of the County.

Goal 3: To Maintain and Enhance Communication with Citizens, Employees, and Other Stakeholders.


Goal 4: To Continually Improve the County's Organization and Services.

Objective: Goal 1, Objective 1: Maintain and improve current processes and implement new strategies to retain a balanced budget.

Goal 1, Objective 2: Maintain and improve the financial position of the County through legislative advocacy.

Goal 3, Objective 4: Evaluate communication with other key stakeholders.

Goal 4, Objective 4: Examine opportunities for increased cooperation and collaboration with local government and other partners.

Administration:  ☒ Recommended ☐ Not Recommended ☐ Without Recommendation

County Administrator:

Committee/Governing/Advisory Board Approval Date:

Beth J VanHoven

Committee: Ottawa County Community Mental Health Board
Seat: General Public (BC)

Education

*School: *(Only put N/A if not applicable)*

Unity Chistian

*Degree: *(Only put N/A if not applicable)*

High School

*School: *(Only put N/A if not applicable)*

*Degree: *(Only put N/A if not applicable)*

Employment Background

*Current Employer:

Retired

*Position:

*Responsibilities: *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

Managing our household duties, finances, and an adult, special-needs son, as well as doing my in-law's finances and the finances of our son's program. We started a day program called Agape26 with 3 other families. I also do the newsletter for that.

***Previous Employer:**

Spectrum Health

***Position:**

Certified Documentation Specialist and Auditor

***Responsibilities:** *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

Training providers in the EHR program to use voice recognition (Dragon), as well as training on the navigation of the EHR program (Epic). I also audited their created documentation using voice rec of the ER charts all the way through discharge. I was there 27 years. I was also the treasurer of our professional board for 5 years, which is our credentialing board.

Other Information

***How many years have you lived in Ottawa County?**

62

Are any of your family members currently employed by the County of Ottawa or any other unit of government?

☐ Yes ☒ No

If yes, please describe: *Max length: 500*

***What is your past experience in serving on government boards, or the boards of civic and other similar organizations?** *(Max length: 1000. Please be as detailed as possible)*

None

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☒ Yes ☐ No

If no, please explain. *Max length: 1000.*

*Why do you want to be considered for this appointment? *(Max length: 1000. Please be as detailed as possible)*

To step up and give back where I can. I have a heart for the under privileged and want to make a difference where I can. I'm a quick learner and feel I would be an asset to the team.

Kathleen Ann Bates

Committee: Ottawa County Community Mental Health Board

Seat: General Public (BC)

Education

*School: *(Only put N/A if not applicable)*

GVSU, MSU

*Degree: *(Only put N/A if not applicable)*

BSN, MSN-FNP

*School: *(Only put N/A if not applicable)*

Indiana Wesleyan University

*Degree: *(Only put N/A if not applicable)*

DNP

Employment Background

*Current Employer:

Muskegon Community College

*Position:

Nursing Faculty/Clinical Placement Coordinator

*Responsibilities: *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

Nursing Faculty- I teach advanced medical acute care as well as inpatient and outpatient mental health courses to nursing students pursuing their ADN. I arrange appropriate clinical learning experiences throughout the area, including pediatric, community, acute care, and mental health. This allows me to meet a lot of people and see the resources our area provides.

Since I am also a Nurse Practitioner, I work a few hours a week in substance addiction, treating those with opioid dependency, and as an internal medicine provider for inpatients at Forest View Hospital. All of these positions allow me to comprehend the various aspects of mental health in the individual as well as their family members.

***Previous Employer:**

Hackley Hospital

***Position:**

staff nurse/trauma coordinator

***Responsibilities:** *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

I worked as a staff nurse in various departments for over 30 years and was the first Trauma Program Coordinator in 2002.

Other Information

***How many years have you lived in Ottawa County?**

10

Are any of your family members currently employed by the County of Ottawa or any other unit of government?

☐ Yes ☒ No

If yes, please describe: *Max length: 500*

***What is your past experience in serving on government boards, or the boards of civic and other similar organizations?** *(Max length: 1000. Please be as detailed as possible)*

As an employee at MCC, we are expected to participate in various committees. I am currently a member of the Student Services Committee.

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☒ Yes ☐ No

If no, please explain. *Max length: 1000.*

***Why do you want to be considered for this appointment? (*Max length: 1000. Please be as detailed as possible*)**

I believe I have valuable experience and an broad understanding of mental health, seeing the impact appropriate mental health makes on an individual and the community.

Gale Ann Clark

Committee: Ottawa County Community Mental Health Board
Seat: General Public (BC)

Education

*School: *(Only put N/A if not applicable)*

Muskegon Community

*Degree: *(Only put N/A if not applicable)*

AD

*School: *(Only put N/A if not applicable)*

*Degree: *(Only put N/A if not applicable)*

Employment Background

*Current Employer:

Retired

*Position:

RN

*Responsibilities: *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

***Previous Employer:**

Hospice of North Ottawa

***Position:**

RN

***Responsibilities:** *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

As a staff nurse I did case management symptom management for the dying. I also gave emotional and spiritual support to them and their loved ones.

Other Information

***How many years have you lived in Ottawa County?**

60

Are any of your family members currently employed by the County of Ottawa or any other unit of government?

☒ Yes ☐ No

If yes, please describe: *Max length: 500*

My son Chris Todd is a deputy sheriff

***What is your past experience in serving on government boards, or the boards of civic and other similar organizations?** *(Max length: 1000. Please be as detailed as possible)*

None

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☒ Yes ☐ No

If no, please explain. *Max length: 1000.*

*Why do you want to be considered for this appointment? *(Max length: 1000. Please be as detailed as possible)*

I am retired and feel it is time to give back to my community

Cheryl Anne Cnossen

Committee: Ottawa County Community Mental Health Board

Seat: General Public (BC)

Education

*School: *(Only put N/A if not applicable)*

Wayne State Univ., Detroit, Mi.

*Degree: *(Only put N/A if not applicable)*

Masters' in Social Work, 1995

*School: *(Only put N/A if not applicable)*

Wheaton College, Wheaton, Ill

*Degree: *(Only put N/A if not applicable)*

B.A. Sociology, 1970

Employment Background

*Current Employer:

Retired

*Position:

*Responsibilities: *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

***Previous Employer:**

PineRest Psychiatric Hospital, Grand Rapids, Mi.

***Position:**

Clinical Case Manager (LMSW)

***Responsibilities:** *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

Conduct individual, family, and group therapy; discharge planning; insurance reviews; research interviewer for developing an intake tool to assist in earlier diagnosis and treatment of post partum depression

Other Information

***How many years have you lived in Ottawa County?**

15

Are any of your family members currently employed by the County of Ottawa or any other unit of government?

☐ Yes ☒ No

If yes, please describe: *Max length: 500*

***What is your past experience in serving on government boards, or the boards of civic and other similar organizations?** *(Max length: 1000. Please be as detailed as possible)*

I currently serve as a volunteer mediator at Holland Mediation Services, doing domestic, guardianship, child protective services, and restorative justice cases(since 2012). I served on the Oakland County Permanency Planning Brd. overseeing the out of home placement of children served by DHHS (2003-2008). I also co-facilitated a mental health support group at our church for 6-7 yrs.

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☒ Yes ☐ No

If no, please explain. *Max length: 1000.*

***Why do you want to be considered for this appointment? (*Max length: 1000. Please be as detailed as possible*)**

I have a desire to continue serving my community, and believe my varied professional and volunteer experience uniquely qualify me to bring knowledge and insight in working with a variety of people, programs, and agencies. I also have the advantage of working with agencies on the east side of the state, ie. Oakland Co. CMH as a home based therapist with SEI children, and Macomb Co DHS (child protective services, foster care, adoption). In those capacities I learned how public and private agencies serve communities, and funding sources. From 1988-1995 I served as Branch Director of Bethany Christian Services for Eastern Michigan. Along with a broad knowledge base I engage easily with a wide diversity of people, and am a problem solver.

Judith Ellen Cohen

Committee: Ottawa County Community Mental Health Board
Seat: General Public (BC)

Education

**School: (Only put N/A if not applicable)*

University of Maryland, College Park, MD

**Degree: (Only put N/A if not applicable)*

BA , 1974 Psychology major, Sociology minor.

**School: (Only put N/A if not applicable)*

Western Michigan University, Kalamazoo, Michig

**Degree: (Only put N/A if not applicable)*

MA in Clinical Psychology, August, 1977.

Employment Background

**Current Employer:*

Retired

**Position:*

Psychologist for CMH Outpatient; Psychologist f

**Responsibilities: (Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

***Previous Employer:**

HealthWest (previously known as Community M

***Position:**

Last position was Provider Network Manager eff

***Responsibilities:** *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

Monitored over 200 contracts, agreements, and Memorandums of Understanding; wrote and presented numerous board motions to the HealthWest Board of Directors. Responsible for Risk Management Committee and duties pertaining to the PrePaid Inpatient Health Plan including chairing meetings, coordinating and completing audits by the State, completion of documents pertaining to Quality Performance and Improvement, Network Procurement of State Performance Indicators for the PIHP, ,etc. until the creation of the Lakeshore Regional Entity(LRE). I continued to serve as the HealthWest member of the five LRE CMH Boards on writing and distributing one Regional Boilerplate Contract for Mental Health/SUD, Inpatient Services, and Recovery Services and one Site Review Form for all reviews of agency and program services. I also supervised the Contract Specialist position. Following retirement, I was requested to return to work via contracted self employment on four occasions until 9/30/23.

Other Information

***How many years have you lived in Ottawa County?**

45

Are any of your family members currently employed by the County of Ottawa or any other unit of government?

☐ Yes ☒ No

If yes, please describe: *Max length: 500*

***What is your past experience in serving on government boards, or the boards of civic and other similar organizations?** *(Max length: 1000. Please be as detailed as possible)*

I have served as a trustee on my Congregation's Board for over 20 years and also have served as the Treasurer of our Congregation's Sisterhood since 1994. The Sisterhood is comprised of the women in the congregation who support the Religious Sunday School, the kitchen needs, and the different activities planned for the Congregation. Unfortunately as our Congregation has aged, we no longer have a Sunday School. We never know when that may change as new members may join in the future!

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☒ Yes ☐ No

If no, please explain. *Max length: 1000.*

***Why do you want to be considered for this appointment? (*Max length: 1000. Please be as detailed as possible*)**

I have been passionate for 45 years working with mentally ill adults and severely emotionally disturbed teenagers, For the second half of my career I was able to test my skill level in administrative areas, I am very detail oriented. Working in contracts and some grants work has allowed me to check out the big picture for what is covered and also what is not included. I have always looked for the details with my contracts and have reviewed them with our county attorney to assure the County was covered. I ask many questions and know what in mental health is mandated to have for our consumers. We have limited resources to cover our consumers so we must use the money wisely. For example, we have always had parents with developmental/cognitive impairments aging to where they can no longer remain in the home. CMH works with these parents using Medicaid dollars to find a residential placement that is comfortable, secure, and suitable for their son or daughter.

Debra Deater

Committee: Ottawa County Community Mental Health Board
Seat: General Public (BC)

Education

*School: *(Only put N/A if not applicable)*

L.C. Mohr High School

*Degree: *(Only put N/A if not applicable)*

General

*School: *(Only put N/A if not applicable)*

*Degree: *(Only put N/A if not applicable)*

Employment Background

*Current Employer:

Goodwill Industries of West Michigan

*Position:

Job Coach

*Responsibilities: *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

See resume

***Previous Employer:**

The Shoreline Center

***Position:**

Registered Behavioral Technician

***Responsibilities:** *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

See resume

Other Information

***How many years have you lived in Ottawa County?**

20

Are any of your family members currently employed by the County of Ottawa or any other unit of government?

☐ Yes ☒ No

If yes, please describe: *Max length: 500*

***What is your past experience in serving on government boards, or the boards of civic and other similar organizations?** *(Max length: 1000. Please be as detailed as possible)*

I have not served on a board yet but with my experience I bring a wealth of knowledge both as a family member of a person served and as a member of the public

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☒ Yes ☐ No

If no, please explain. *Max length: 1000.*

***Why do you want to be considered for this appointment? (*Max length: 1000. Please be as detailed as possible*)**

As a parent of a person served and a lifelong advocate I would bring a wealth of personal knowledge and experience to the members of the board and the community.

Gabrielle T Dunai

Committee: Ottawa County Community Mental Health Board

Seat: General Public (BC)

Education

*School: *(Only put N/A if not applicable)*

Aquinas College

*Degree: *(Only put N/A if not applicable)*

Early Childhood Education/Elementary Language

*School: *(Only put N/A if not applicable)*

Grand Valley State University

*Degree: *(Only put N/A if not applicable)*

Masters in Social Work

Employment Background

*Current Employer:

Vibrant Futures

*Position:

Education Specialist/ Certified Parent Educator

*Responsibilities: *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

Home visitor for high-risk families with 2 or more risk factors. Risk factors included intimate partner violence, child abuse or neglect, poverty, housing instability, parent incarceration, child welfare involvement, recent immigration or refugee status and parent physical/ mental health issues.

Recruited parents and families with children from prenatal through five (5) years of age for participation in program services coordinated by the district, constituent districts and other partners in the countywide community resource network.

***Previous Employer:**

Bright Beginnings

***Position:**

Certified Parent Educator

***Responsibilities:** *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

Home visitor for high-risk families with 2 or more risk factors. Risk factors included intimate partner violence, child abuse or neglect, poverty, housing instability, parent incarceration, child welfare involvement, recent immigration or refugee status and parent physical/ mental health issues.

Recruited parents and families with children from prenatal through five (5) years of age for participation in program services coordinated by the district, constituent districts and other partners in the countywide community resource network.

Other Information

***How many years have you lived in Ottawa County?**

22

Are any of your family members currently employed by the County of Ottawa or any other unit of government?

☐ Yes ☒ No

If yes, please describe: *Max length: 500*

***What is your past experience in serving on government boards, or the boards of civic and other similar organizations?** *(Max length: 1000. Please be as detailed as possible)*

I have over 5 years of active involvement in community organizations that service vulnerable populations in West Michigan. I am currently an active member with Resilience's Survivor Advisory Council along with being an executive committee member of the Lakeshore Alliance Against Domestic Violence and Sexual Assault. In 2023 I also created my employer's (Vibrant Futures) first parent advisory board. I currently facilitate parent advisory board meetings along with acting as a parent liaison between parent participants and the agency. I also represent Ottawa County and Region 4 in the Michigan Department of Health and Human Services Social Determinants of Health Community Influencer Program where I assist the state in addressing social determinants of health on a local level.

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☒ Yes ☐ No

If no, please explain. *Max length: 1000.*

**Why do you want to be considered for this appointment? (Max length: 1000. Please be as detailed as possible)*

Through my work in human services, I have witnessed the barriers my families have encountered when trying to obtain services for themselves and their family members. I also have multiple family members with mental health conditions and have firsthand experiences with navigating the CMH systems in both Ottawa and Kent County along with awareness of the dynamics surrounding mental health. I feel that the knowledge and experiences would bring beneficial insight to the meetings and the board along with my experience participating in community boards.

Virginia Jane Greenlee

Committee: Ottawa County Community Mental Health Board

Seat: General Public (BC)

Education

*School: *(Only put N/A if not applicable)*

OU

*Degree: *(Only put N/A if not applicable)*

BS Occupational Therapy

*School: *(Only put N/A if not applicable)*

Trinity School of Natural Health

*Degree: *(Only put N/A if not applicable)*

BCND - Board Certified Naturopathic Doctor

Employment Background

*Current Employer:

Semi-retired; in transition

*Position:

Health Food store associate

*Responsibilities: *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

Help with running a health food store and educating the public on taking better responsibility for one's health

***Previous Employer:**

Sensory Systems Clonic West

***Position:**

Occupational Therapist

***Responsibilities:** *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

Served kids of various medical & developmental conditions

Other Information

***How many years have you lived in Ottawa County?**

14

Are any of your family members currently employed by the County of Ottawa or any other unit of government?

☐ Yes ☒ No

If yes, please describe: *Max length: 500*

***What is your past experience in serving on government boards, or the boards of civic and other similar organizations?** *(Max length: 1000. Please be as detailed as possible)*

City of Holland Human Relations Commission - 3 years
Muskegon Pregnancy Services Board - 4 years
Concerned Women of America Chapter - 4 years
Prayer Team of local church over 3 years
Toastmaster at GVSU Chapter - Held various positions
Precinct delegate - 4 years

The **Ottawa County Appointment Policy** sets a minimum expectation of 75% attendance for all members of boards and commissions appointed by the Ottawa County Board of Commissioners. If appointed, will you be able to comply with the terms of the Policy with regard to attendance?

☒ Yes ☐ No

If no, please explain. *Max length: 1000.*

**Why do you want to be considered for this appointment? (Max length: 1000. Please be as detailed as possible)*

With my over 25+ years as an occupational therapist working with a variety of clients--both physically and/or mentally impaired--I have skills to assess people's level of functioning and will have insight to ascertain if needs are truly being met and can contribute more objectively.

Steven John Miskelley

Committee: Ottawa County Community Mental Health Board

Seat: General Public (BC)

Education

*School: *(Only put N/A if not applicable)*

Grand Valley State University

*Degree: *(Only put N/A if not applicable)*

Masters of Business Administration

*School: *(Only put N/A if not applicable)*

University of Rhode Island

*Degree: *(Only put N/A if not applicable)*

Bachelors of Science in Mechanical Engineering

Employment Background

*Current Employer:

Fortna (Formerly TGW Systems Inc.)

*Position:

Vice President of Sales

*Responsibilities: *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

I oversee a sales department comprised of 5 Regional Sales Managers, 6 Applications Engineers and 8 Project Managers. Collectively we bring in over \$150 million in new business annually. I set strategy for the organization, define sales targets and metrics, and negotiate with customer executives to maximize profit margin and sales volume.

***Previous Employer:**

LogicData North America

***Position:**

President

***Responsibilities:** *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

I defined the overall strategic direction for the organization, developed growth plans and expansion plans, developed our marketing strategy, and developed relationships with customer executives to provide growth and streamline communication.

Other Information

***How many years have you lived in Ottawa County?**

29

Are any of your family members currently employed by the County of Ottawa or any other unit of government?

☐ Yes ☒ No

If yes, please describe: *Max length: 500*

***What is your past experience in serving on government boards, or the boards of civic and other similar organizations?** *(Max length: 1000. Please be as detailed as possible)*

I have served as the co-chairman and founder of Be Better; since June of 2021. We are a non-profit that walks alongside our clients seeking mental health care and support. Through our Director of Mental Health Services, we conduct assessments, recommend the appropriate course of treatment, and work with local agencies to connect our clients with service providers.

I also served on the school board of Corpus Christi Catholic School where I chaired the marketing committee.

I also served on the Michigan Lakeshore Aquatics booster board where I served as Vice President.

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☒ Yes ☐ No

If no, please explain. *Max length: 1000.*

***Why do you want to be considered for this appointment? (Max length: 1000. Please be as detailed as possible)**

I am a suicide loss survivor, and I am passionate about helping other families find the care they need so as to avoid my fate. I want to understand the opportunities our county provides, as well as any obstacles the county faces, to ensure care is available when and where it is needed. In my role with Be Better; we often work with clients who need help navigating our complex mental health care system. I want to understand the complexities of our public health system so that I can help our residents get the care they need.

Cheryl L Parker

Committee: Ottawa County Community Mental Health Board

Seat: General Public (BC)

Education

*School: *(Only put N/A if not applicable)*

Muskegon Business College - 1978

*Degree: *(Only put N/A if not applicable)*

Associates - Admin. Secretarial Science

*School: *(Only put N/A if not applicable)*

*Degree: *(Only put N/A if not applicable)*

Employment Background

*Current Employer:

Retired

*Position:

*Responsibilities: *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

***Previous Employer:**

Newaygo County Mental Health

***Position:**

Officer of Recipient Rights - and subsequently Bc

***Responsibilities:** *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

34 year tenure at Newaygo County CMH. 2 years clinical transcription, 5 years Quality Improvement Assistant, 27 years Officer of Recipient Rights. Responsibilities as ORR included recipient rights education and consultation with consumers, family members, community; collaboration with other service agencies; recipient rights monitoring and complaint resolution/investigations. Extensive experience working with the NCMH Board of Directors, Recipient Rights Committee; was a member of the Quality Assurance Committee, Consumer Care Committee, Behavior Treatment Committee (ex-officio). Also served on the Recipient Rights Officers Association of Michigan Board for 3 terms (6 years)

Other Information

***How many years have you lived in Ottawa County?**

1

Are any of your family members currently employed by the County of Ottawa or any other unit of government?

☐ Yes ☒ No

If yes, please describe: *Max length: 500*

***What is your past experience in serving on government boards, or the boards of civic and other similar organizations?** *(Max length: 1000. Please be as detailed as possible)*

Recipient Rights Association of Michigan - attended quarterly meetings for many years; served as Secretary on the RROAM Board for 3 terms (6 years) Also served on the NCMH Board of Directors just under one term due to move to Ottawa County. However, extensive experience working with the NCMH Board and Recipient Rights Committee during my tenure as Officer of Recipient Rights.

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☒ Yes ☐ No

If no, please explain. *Max length: 1000.*

***Why do you want to be considered for this appointment? (*Max length: 1000. Please be as detailed as possible*)**

Having worked in the community mental health system (specifically recipient rights) for so many years, it became my passion. My membership on the NCMH Board was cut short, only due to my moving out of Newaygo County (per by laws, have to live in the county of service), otherwise I would still be serving there. As such, I would love to have the opportunity to serve the community again in the capacity of an Ottawa County CMH Board member. Thank you for your consideration.

Mark Stephenson

Committee: Ottawa County Community Mental Health Board

Seat: General Public (BC)

Education

*School: *(Only put N/A if not applicable)*

Calvin Theological Seminary

*Degree: *(Only put N/A if not applicable)*

M.Div.; Th.M.

*School: *(Only put N/A if not applicable)*

Calvin College

*Degree: *(Only put N/A if not applicable)*

B.A.

Employment Background

*Current Employer:

Retired

*Position:

volunteer

*Responsibilities: *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

Board President, Pathways to Promise; Community Trainer and National Trainer Apprentice, Pathways to Promise; elder, council clerk, praise team member for Intersection Ministries; assist green card holders in process of becoming US citizens; assist Afghan refugee family settle in west Michigan; train and teach karate; volunteer for several local non-profits; informal mentor to several people

***Previous Employer:**

Christian Reformed denomination

***Position:**

Director of Disability Concerns, Race Relations, S

***Responsibilities:** *(Max length: 1000. Do not answer "See Resume" here. Please complete to best of ability)*

supervising staff (sometimes as many as 11); strategic planning; casting vision for the ministries; writing reports on our work; discussing questions and concerns with constituents; fund raising, recruiting, training, and supporting disability advocates; teaching and training in various settings; publicly reporting on the work of the ministries to governing bodies

Other Information

***How many years have you lived in Ottawa County?**

55

Are any of your family members currently employed by the County of Ottawa or any other unit of government?

☐ Yes ☒ No

If yes, please describe: *Max length: 500*

***What is your past experience in serving on government boards, or the boards of civic and other similar organizations?** *(Max length: 1000. Please be as detailed as possible)*

Member of several church councils, 26 years
Board member and President, Pathways to Promise, 18 years
Chair, Guardian Advisory Council, Harbor House Ministries, 19 years
Staff support, Christian Reformed Council of Delegates, 3 years
Staff support, Christian Reformed Committee to Guide and Support Social Justice, 3 years
Staff support, Christian Reformed Disability Concerns Advisory Committee, 16 years
Committee member and chair, CRC Classis Holland Executive Team, 9 years
President, South Olive Christian School Board, 2 years

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☒ Yes ☐ No

If no, please explain. *Max length: 1000.*

***Why do you want to be considered for this appointment? (*Max length: 1000. Please be as detailed as possible*)**

The number one reason is gratitude, and I want to give back in this direct way. I'm grateful to God, to the governments of Ottawa County, the state of Michigan, and the United States for the supports our 36-year-old daughter with severe, multiple disabilities has received throughout her life. In addition, the work of Community Mental Health is some of the most important work done by the County of Ottawa in supporting people who tend to be pushed to the margins of society and need the supports of many of us in order to live flourishing lives.