\*Note: The following text is a summary of the actual public record and cannot be relied upon as a complete text of the proceedings recorded therein. For a complete copy of the public record, please contact the Ottawa County Clerk.

### APPROVED OTTAWA COUNTY BOARD OF COMMISSIONERS

#### Tuesday, September 27, 2005 1:30 PM Fillmore Administration Building - Board Room 12220 Fillmore Street, West Olive

The Ottawa County Board of Commissioners met on Tuesday, September 27, 2005, at 1:30 p.m. and was called to order by the Chair.

Mrs. Kortman pronounced the invocation.

The Chair led in the Pledge of Allegiance to the Flag.

Present at roll call: Mrs. Kortman, Messrs. Kuyers, Swartout, Mrs. Ruiter, Messrs. Rycenga, Schrotenboer, Disselkoen, Berghorst, Holtrop, Vander Kam. (10)

Absent: Mr. Rinck. (1)

- B/C 05-239 Mr. Holtrop moved to approve the agenda of today as presented. The motion passed as shown by the following votes: Yeas: Mrs. Kortman, Messrs. Vander Kam, Kuyers, Holtrop, Mrs. Ruiter, Messrs. Berghorst, Disselkoen, Swartout, Schrotenboer, Rycenga. (10)
- B/C 05-240 Mr. Disselkoen moved to approve the following Consent Resolutions:

1. To approve the Minutes of the September 13, 2005, Board of Commissioners Meeting.

2. To authorize the payroll of September 1, 2005, in the amount of \$618.15 and September 27, 2005, in the amount of \$519.79.

3. To accept the resignation of Patricia Mahoney as Environmental Health Manager, effective September 21, 2005, and approve and authorize the County Administrator to sign the "Employment Departure Agreement" between Patricia Mahoney and the County of Ottawa.

4. To approve the general claims in the amount of \$11,182,151.47 as presented by the summary report for September 1, 2005, through September 16, 2005.

The motion passed as shown by the following votes: Yeas: Mrs. Ruiter, Mrs. Kortman, Messrs. Berghorst, Swartout, Vander Kam, Disselkoen, Holtrop, Kuyers, Schrotenboer, Rycenga. (10)

- B/C 05-241 Mr. Disselkoen moved to open the Public Hearing at 1:35 p.m. on the proposed 2005 millage rate for Ottawa County. The motion passed.
- B/C 05-242 Mr. Disselkoen moved to close the Public Hearing on the proposed 2005 millage rate for Ottawa County. The motion passed.
- B/C 05-243 Mr. Schrotenboer moved to open the Public Hearing at 1:36 p.m. on the proposed 2005 millage rate for E-911. The motion passed.
- B/C 05-244 Mr. Swartout moved to close the Public Hearing on the proposed 2005 millage rate for E-911. The motion passed.

B/C 05-245 Mr. Holtrop moved to open the Public Hearing at 1:37 p.m. on the proposed 2005 millage rate for Ottawa County

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Parks. The motion passed.

- B/C 05-246 Mr. Disselkoen moved to close the Public Hearing on the proposed 2005 millage rate for Ottawa County Parks. The motion passed.
- B/C 05-247 Mr. Swartout moved to approve and authorize the Board Chairperson and Clerk to sign a Local Revenue Agreement with the State of Michigan's Department of Human Services that will facilitate an alternative cost sharing agreement for the provision of children's foster care services, and provide for the addition by the State of Michigan of one (1) Full-Time Equivalent Employee to provide such services within Ottawa County. The motion passed as shown by the following votes: Yeas: Messrs. Disselkoen, Schrotenboer, Kuyers, Vander Kam, Mrs. Kortman, Messrs. Holtrop, Swartout, Berghorst, Mrs. Ruiter, Mr. Rycenga. (10)
- B/C 05-248 Mr. Swartout moved to approve the funding request from Holland Hospital Behavioral Health Services with a maximum amount of \$33,000 for 2005, based on fee-for-service provided by Ottawa County-referred clients. Funding to come from PA2 funds. The motion passed as shown by the following votes: Yeas: Messrs. Swartout, Vander Kam, Mrs. Kortman, Messrs. Holtrop, Berghorst, Kuyers, Schrotenboer, Disselkoen, Mrs. Ruiter, Mr. Rycenga. (10)
- B/C 05-249 Mr. Swartout moved to approve an increase in the hourly wages of the County's temporary, non-seasonal employees (excluding Relief ISP Officer, Cadet, Part-time Road Patrol Deputy, Part-time Corrections Officer, Reserve/Marine Patrol Officer, Mounted/Reserve Officer, Gatekeeper, Bailiff, Scientific Support Unit Specialist) of 2.3% effective January 1, 2006. The motion passed as shown by the following votes: Yeas: Mr. Vander Kam, Mrs. Ruiter, Messrs. Holtrop, Disselkoen, Kuyers, Schrotenboer, Mrs. Kortman, Messrs. Berghorst, Swartout, Rycenga. (10)
- B/C 05-250 Mr. Swartout moved to approve and forward to the Board of Commissioners the following wage and benefit adjustments for Parent Plus Non-Supervisory Employees for 2006:
  - a. Wages: Effective January 1, 2006, increase the existing salary schedule by 2.3%.
  - b. Increase Health Plan employee co-pay to six percent (6%) of the current actuarial determined amount.

	<u>2006 Co-pay</u>
Single Coverage	\$11.11 bi-weekly
2-Person Coverage	\$23.94 bi-weekly
Family Coverage	\$33.49 bi-weekly

c. Amend the Health Plan to reflect the following:

(1) Benefits for surgical treatment of Obesity are limited to 50% (fifty percent) and charges related to the Medically Necessary surgical treatment of Obesity will not apply toward the Comprehensive Medical Outof-Pocket Maximum. The Plan will only cover one approved surgery for the treatment of Obesity per Covered Person, lifetime. The Plan will not cover reconstructive or cosmetic surgery associated with, or following the surgical treatment of Obesity.

(2) Increase the employee co-pay on Mail Order Prescriptions to 2.3 X (times) the monthly co-pay amount.

(3) ARTICLE XIII, LONGEVITY. Change the maximum benefit to \$1,500 and add the following: Employees hired into the Parenting Plus Non-Supervisory employee group after January 1, 2006 will not be eligible for longevity pay. Existing County employees who are promoted or transferred into the Parenting Plus Non-Supervisory group after January 1, 2006, will be eligible for Longevity Pay only if they were previously eligible to receive it.

The motion passed as shown by the following votes: Yeas: Messrs. Disselkoen, Berghorst, Mrs. Ruiter, Mr. Schrotenboer, Mrs. Kortman, Messrs. Swartout, Vander Kam, Kuyers, Holtrop, Rycenga. (10)

B/C 05-251 Mr. Swartout moved to approve the following wage and benefit adjustments for Parenting Plus Supervisory Employees for 2006:

- a. Wages: Effective January 1, 2006, increase the existing salary schedule by 2.3%.
- b. Increase Health Plan employee co-pay to six percent (6%) of the current actuarial determined amount.

	<u>2006 Co-pay</u>
Single Coverage	\$11.11 bi-weekly
2-Person Coverage	\$23.94 bi-weekly
Family Coverage	\$33.49 bi-weekly

c. Amend the Health Plan to reflect the following:

(1) Benefits for surgical treatment of Obesity are limited to 50% (fifty percent) and charges related to the Medically Necessary surgical treatment of Obesity will not apply toward the Comprehensive Medical Outof-Pocket Maximum. The Plan will only cover one approved surgery for the treatment of Obesity per Covered Person, lifetime. The Plan will not cover reconstructive or cosmetic surgery associated with, or following the surgical treatment of Obesity.

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(2) Increase the employee co-pay on Mail Order Prescriptions to 2.3 X (times) the monthly co-pay amount.

(3) ARTICLE XIII, LONGEVITY. Change the maximum benefit to \$1,500 and add the following: Employees hired into the Parenting Plus Supervisory group after January 1, 2006 will not be eligible for longevity pay. Existing County employees who are promoted or transferred into the Parenting Plus Supervisory group after January 1, 2006, will be eligible for Longevity Pay only if they were previously eligible to receive it.

The motion passed as shown by the following votes: Yeas: Messrs. Holtrop, Vander Kam, Swartout, Schrotenboer, Mrs. Kortman, Messrs. Kuyers, Berghorst, Mrs. Ruiter, Messrs. Disselkoen, Rycenga. (10)

- B/C 05-252 Mr. Swartout moved to approve the following wage and benefit adjustments for Elected Officials, County and Court Unclassified Employees (excluding Judges and the Board of Commissioners) for 2006:
  - a. Wages: Effective January 1, 2006, increase the existing salary schedule by 2.3%.
  - b. Increase the Health Plan employee co-pay to six percent (6%) of the current actuarial determined amount.

	<u>2006 Co-pay</u>
Single Coverage	\$11.11 bi-weekly
2-Person Coverage	\$23.94 bi-weekly
Family Coverage	\$33.49 bi-weekly

c. Amend the Health Plan to reflect the following:

(1) Benefits for surgical treatment of Obesity are limited to 50% (fifty percent) and charges related to the Medically Necessary surgical treatment of the Obesity will not apply toward the Comprehensive Medical Out-of-Pocket Maximum. The Plan will only cover one approved surgery for the treatment of Obesity per Covered Person, lifetime. The Plan will not cover reconstructive or cosmetic surgery associated with, or following the surgical treatment of Obesity.

(2) Increase the employee co-pay on Mail Order Prescriptions to 2.3 X (times) the monthly co-pay amount.

(3) ARTICLE XIII, LONGEVITY. Change the maximum benefit to \$1,500 and add the following: Employees hired into the Unclassified employee group after January 1, 2006, will not be eligible for longevity pay. Existing County employees who are promoted or transferred into the Unclassified employee group after January 1, 2006, will be eligible for Longevity Pay only if they were previously eligible to receive it. The motion passed as shown by the following votes: Yeas: Messrs. Berghorst, Kuyers, Holtrop, Mrs. Kortman, Messrs. Vander Kam, Schrotenboer, Mrs. Ruiter, Messrs. Swartout, Disselkoen, Rycenga. (10)

- B/C 05-253 Mr. Swartout moved to approve the following wage and benefit adjustments for Group T Employees for 2006:
  - a. Wages: Effective January 1, 2006, increase the existing salary schedule by 2.3%.
  - b. Increase Health Plan employee co-pay to six percent (6%) of the current actuarial determined amount.

	<u>2006 Co-pay</u>
Single Coverage	\$11.11 bi-weekly
2-Person Coverage	\$23.94 bi-weekly
Family Coverage	\$33.49 bi-weekly

c. Amend the Health Plan to reflect the following:

(1) Benefits for surgical treatment of Obesity are limited to 50% (fifty percent) and charges related to the Medically Necessary surgical treatment of Obesity will not apply toward the Comprehensive Medical Outof-Pocket Maximum. The Plan will only cover one approved surgery for the treatment of Obesity per Covered Person, lifetime. The Plan will not cover reconstructive or cosmetic surgery associated with, or following the surgical treatment of Obesity.

(2) Increase the employee co-pay on Mail Order Prescriptions to 2.3 X (times) the monthly co-pay amount.

The motion passed as shown by the following votes: Yeas: Messrs. Kuyers, Berghorst, Holtrop, Mrs. Kortman, Mr. Swartout, Mrs. Ruiter, Messrs. Disselkoen, Vander Kam, Schrotenboer, Rycenga. (10)

B/C 05-254 Mr. Swartout moved to approve the following benefit adjustments for Ottawa County Judges for 2006:

a. Increase Health Plan employee co-pay to six percent (6%) of the current actuarial determined amount.

	<u>2006 Co-pay</u>
Single Coverage	\$11.11 bi-weekly
2-Person Coverage	\$23.94 bi-weekly
Family Coverage	\$33.49 bi-weekly

#### b. Amend the Health Plan to reflect the following:

(1) Benefits for surgical treatment of Obesity are limited to 50% (fifty percent) and charges related to the Medically Necessary surgical treatment of Obesity will not apply toward the Comprehensive Medical Outof-Pocket Maximum. The Plan will only cover one approved surgery for the treatment of Obesity per Covered Person, lifetime. The Plan will not cover reconstructive or cosmetic surgery associated with, or following the surgical treatment of Obesity.

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(2) Increase the employee co-pay on Mail Order Prescriptions to 2.3 X (times) the monthly co-pay amount.

The motion passed as shown by the following votes: Yeas: Mr. Schrotenboer, Mrs. Kortman, Messrs. Swartout, Vander Kam, Mrs. Ruiter, Messrs. Kuyers, Holtrop, Berghorst, Disselkoen, Rycenga. (10)

B/C 05-255 Mr. Swartout moved to approve the increased hourly wages of the following County positions effective January 1, 2006, as listed:

Part-time Corrections Officer\$11.00/hourReserve Officer\$9.50/hourMounted Reserve Officer\$13.00/hour	Reserve Officer Mounted Reserve Officer	\$11.50/hour \$11.00/hour \$ 9.50/hour \$13.00/hour \$11.00/hour
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The motion passed as shown by the following votes: Yeas: Mrs. Kortman, Messrs. Vander Kam, Kuyers, Holtrop, Mrs. Ruiter, Messrs. Berghorst, Disselkoen, Swartout, Schrotenboer, Rycenga. (10)

- B/C 05-256 Mr. Swartout moved to approve and authorize the Board Chairperson and Clerk to sign the Resolution to approve the 2005 Millage Rate for Ottawa County of 3.5 mills. The motion passed as shown by the following votes: Mrs. Ruiter, Mrs. Kortman, Messrs. Berghorst, Swartout, Vander Kam, Disselkoen, Holtrop, Kuyers, Schrotenboer, Rycenga. (10)
- B/C 05-257 Mr. Swartout moved to approve and authorize the Board Chairperson and Clerk to sign the Resolution to approve the 2005 Millage Rate for E-911 of .4411 mills. The motion passed as shown by the following votes: Yeas: Messrs. Disselkoen, Schrotenboer, Kuyers, Vander Kam, Mrs. Kortman, Messrs. Holtrop, Swartout, Berghorst, Mrs. Ruiter, Mr. Rycenga. (10)
- B/C 05-258 Mr. Swartout moved to approve and authorize the Board Chairperson and Clerk to sign the Resolution to approve the 2005 Millage Rate for Parks of .3168 mills. The motion passed as shown by the following votes: Yeas: Messrs. Swartout, Vander Kam, Mrs. Kortman, Messrs. Holtrop, Berghorst, Kuyers, Schrotenboer, Disselkoen, Mrs. Ruiter, Mr. Rycenga. (10)
- B/C 05-259 Mr. Swartout moved to approve and authorize the Board Chairperson and Clerk to sign the Resolutions authorizing the County Equalization Director to audit "Homestead Exemptions" within Ottawa County from October 1, 2005, through September 30, 2007. The motion passed as shown by the following votes: Yeas: Mr. Vander Kam, Mrs. Ruiter, Messrs. Holtrop, Disselkoen, Kuyers, Schrotenboer, Mrs. Kortman, Messrs. Berghorst, Swartout, Rycenga. (10)
- B/C 05-260 Mr. Swartout moved to approve and authorize the Board Chairperson and Clerk to sign the Resolution to authorize an Agricultural Processing Renaissance Zone (APRZ) for Leprino Foods for manufacturing facility improvements in Allendale Township. The motion passed as shown by the following votes: Yeas: Messrs. Disselkoen, Berghorst, Mrs. Ruiter, Mr. Schrotenboer, Mrs. Kortman, Messrs. Swartout, Vander Kam, Kuyers, Holtrop, Rycenga. (10)
- B/C 05-261 Mr. Swartout moved to approve the addition of two (2) Juvenile Court Caseworkers to facilitate the implementation of the Juvenile Court Community Probation Model. Funding to come from the Child Care Fund, with implementation contingent upon State approval of the use of Child Care Funds for this purpose. The motion passed as shown by the following votes: Yeas: Messrs. Holtrop, Vander Kam, Swartout, Schrotenboer, Mrs. Kortman, Messrs. Kuyers, Berghorst, Mrs. Ruiter, Messrs. Disselkoen, Rycenga. (10)
- B/C 05-262 Mr. Swartout moved to set a public hearing on the 2006 Ottawa County budget for Tuesday, October 11, 2005, to be held in the Ottawa County Board Room, 12220 Fillmore Street, West Olive, at 1:30 p.m. The motion passed as shown by the following votes: Yeas: Messrs. Berghorst, Kuyers, Holtrop, Mrs. Kortman, Messrs. Vander Kam, Schrotenboer, Mrs. Ruiter, Messrs. Swartout, Disselkoen, Rycenga. (10)
- B/C 05-263 Mr. Swartout moved to approve the following new positions at Unclassified pay grade 08:
  - (1) Manager of Technology and Infrastructure
  - (2) Manager of Applications and Data
  - (3) Manager of User Services

The motion passed as shown by the following votes: Yeas: Messrs. Kuyers, Berghorst, Holtrop, Mrs. Kortman, Mr. Swartout, Mrs. Ruiter, Messrs. Disselkoen, Vander Kam, Schrotenboer, Rycenga. (10)

- B/C 05-264 Mr. Kuyers moved to approve and authorize the Board Chairperson and Clerk to sign an agreement with Leica Geosystems, Inc. to install four CORS Stations. The motion passed as shown by the following votes: Yeas: Mr. Schrotenboer, Mrs. Kortman, Messrs. Swartout, Vander Kam, Mrs. Ruiter, Messrs. Kuyers, Holtrop, Berghorst, Disselkoen, Rycenga. (10)
- B/C 05-265 Mr. Kuyers moved to approve and authorize the Board Chairperson and Clerk to sign an agreement with the Michigan Department of Transportation (M-DOT) to store and maintain the data produced by the CORS Stations. The motion passed as shown by the following votes: Yeas: Mrs. Kortman, Messrs. Vander Kam, Kuyers, Holtrop, Mrs. Ruiter, Messrs. Berghorst, Disselkoen, Swartout, Schrotenboer, Rycenga. (10)

B/C 05-266 Mr. Kuyers moved to receive the proposed revised "Administrative Policy – Infrastructure Program Fund" (First Reading). The motion passed as shown by the following votes: Yeas: Mrs. Ruiter, Mrs. Kortman, Messrs. Swartout, Vander Kam, Disselkoen, Kuyers, Schrotenboer. (7)

Nays: Messrs. Berghorst, Holtrop, Rycenga. (3)

- B/C 05-267 Mr. Kuyers moved to receive the proposed revised "Administrative Policy Appointments" (First Reading). The motion passed as shown by the following votes: Yeas: Messrs. Disselkoen, Schrotenboer, Kuyers, Vander Kam, Mrs. Kortman, Messrs. Holtrop, Swartout, Berghorst, Mrs. Ruiter, Mr. Rycenga. (10)
- B/C 05-268 Mr. Kuyers moved to approve and authorize the Board Chairperson and Clerk to sign the Resolution to confirm the use of the National Incident Management System (NIMS) for Ottawa County Emergency Operations. The motion passed as shown by the following votes: Yeas: Messrs. Swartout, Vander Kam, Mrs. Kortman, Messrs. Holtrop, Berghorst, Kuyers, Schrotenboer, Disselkoen, Mrs. Ruiter, Mr. Rycenga. (10)
- B/C 05-269 Mr. Vander Kam moved to place into nomination Gary DeWitt and Del South and appoint one (1) to the Ottawa County Department of Human Services Board for a three (3) year term beginning October 1, 2005, and ending September 30, 2008.

The roll call vote was as follows:

Mr. Vander Kam – DeWitt Mr. Schrotenboer - DeWitt Mrs. Ruiter – DeWitt Mrs. Kortman - DeWitt Mr. Holtrop – DeWitt Mr. Berghorst - DeWitt Mr. Disselkoen – DeWitt Mr. Swartout - DeWitt Mr. Kuyers – DeWitt Mr. Rycenga - DeWitt

Results of the roll call votes: Mr. DeWitt – 10, Mr. South – 0.

The Chair declared Mr. DeWitt appointed to the Ottawa County Department of Human Services Board.

#### Discussion Items

1. Ottawa County Gatekeeper Program Evaluation – Mark Knudsen, Planning and Grants Director, presented the Ottawa County Gatekeeper Program Evaluation. He is recommending the program to continue for another year.

General Information, Comments, and Meetings Attended

Several Commissioners reported on meetings attended and future meetings to be held.

1. Revised HIPPA Policy and Notice of Privacy Practices – Greg Rappleye, Corporation Counsel, presented the revisions to the Board.

B/C 05-270 Mr. Holtrop moved to adjourn at 2:55 p.m. subject to the call of the Chair. The motion passed.

DANIEL C. KRUEGER, Clerk Of the Board of Commissioners ROGER RYCENGA, Chairman Of the Board of Commissioner To All Ottawa County Commissioners:

The Ottawa County Board of Commissioners will meet on **Tuesday, September 27, 2005 at 1:30 p.m.**, for the regular **September** meeting of the Board at the Ottawa County Fillmore Street Complex, West Olive, Michigan.

The Agenda is as follows:

- 1. Call to Order by the Chairperson
- 2. Invocation Commissioner Kortman
- 3. Pledge of Allegiance to the Flag
- 4. Roll Call
- 5. Presentation of Petitions and Communications
- 6. Public Comments and Communications from County Staff
- 7. Approval of Agenda
- 8. Actions and Reports
  - A. Consent Resolutions:
    - Board of Commissioners Meeting Minutes Suggested Motion: To approve the Minutes of the September 13, 2005 Board of Commissioners Meeting.
    - Payroll
       Suggested Motion: To authorize the payroll of September 1, 2005 in the amount of \$\_\_\_\_\_\_ and September 27, 2005 in the amount of \$\_\_\_\_\_.

## From Administration

 Employment Departure Agreement – Environmental Health Manager To accept the resignation of Patricia Mahoney as Environmental Health Manager, effective September 21, 2005, and approve and authorize the County Administrator to sign the "Employment Departure Agreement" between Patricia Mahoney and the County of Ottawa.

From the Finance and Administration Committee

- Monthly Accounts Payable for September 1, 2005 to September 16, 2005 Suggested Motion: To approve the general claims in the amount of \$11,182,151.47 as presented by the summary report for September 1, 2005 through September 16, 2005.
- B. Public Hearing-Proposed Millage Levies (1:30 p.m.)
  - 1. Public Hearing on the proposed 2005 Millage Rate for Ottawa County Suggested Motions:
    - a. To open the Public Hearing on the proposed 2005 millage rate for Ottawa County
    - b. To close the Public Hearing on the proposed 2005 millage rate for Ottawa County

- Public Hearing on the Proposed 2005 Millage Rate for E-911 Suggested Motions:

   To open the Public Hearing on the proposed 2005 millage rate for E-911
   To close the Public Hearing on the proposed 2005 millage rate for E-911
- Public Hearing on the Proposed 2005 Millage Rate for Ottawa County Parks Suggested Motions:

   a. To open the Public Hearing on the proposed 2005 millage rate for Ottawa County Parks
   b. To close the Public Hearing on the proposed 2005 millage rate for Ottawa County Parks
- C. Action Items:

From the Finance and Administration Committee

- Cost Sharing Agreement for Children's Foster Care Expense Suggested Motion: To approve and authorize the Board Chairperson and Clerk to sign a Local Revenue Agreement with the State of Michigan's Department of Human Services that will facilitate an alternative cost sharing agreement for the provision of children's foster care services, and provide for the addition by the State of Michigan of one (1) Full-Time Equivalent Employee to provide such services within Ottawa County.
- Holland Hospital Behavioral Health Services Funding Request Suggested Motion: To approve the funding request from Holland Hospital – Behavioral Health Services with a maximum amount of \$33,000 for 2005, based on fee-for-service provided by Ottawa County-referred clients. Funding to come from PA2 funds.
- Wage Adjustments for 2006 for the County's Temporary, Non-Seasonal Employees Suggested Motion: To approve an increase in the hourly wages of the County's temporary, non-seasonal employees (excluding Relief ISP Officer, Cadet, Part-time Road Patrol Deputy, Part-time Corrections Officer, Reserve/Marine Patrol Officer, Mounted/Reserve Officer, Gatekeeper, Bailiff, Scientific Support Unit Specialist) of 2.3% effective January 1, 2006.
- Wage and Benefit Adjustments for 2006 for the Parenting Plus Non-Supervisory Employees Suggested Motion: To approve the following wage and benefit adjustments for Parenting Plus Non-Supervisory Employees for 2006:
  - a. Wages: Effective January 1, 2006, increase the existing salary schedule by 2.3%.
  - b. Increase Health Plan employee co-pay to six percent (6%) of the current actuarial determined amount.

	<u>2006 Co-pay</u>
Single Coverage	\$11.11 bi-weekly
2-Person Coverage	\$23.94 bi-weekly
Family Coverage	\$33.49 bi-weekly

c. Amend the Health Plan to reflect the following:

(1) Benefits for surgical treatment of Obesity are limited to 50% (fifty percent) and charges related to the Medically Necessary surgical treatment of Obesity will not apply toward the Comprehensive Medical Out-of-Pocket Maximum. The Plan will only cover one approved surgery for the treatment of Obesity per Covered Person, lifetime. The Plan will not cover reconstructive or cosmetic surgery associated with, or following the surgical treatment of Obesity.

(2) Increase the employee co-pay on Mail Order Prescriptions to 2.3 X (times) the monthly co-pay amount.

(3) ARTICLE XIII, LONGEVITY. Change the maximum benefit to \$1,500 and add the following: Employees hired into the Parenting Plus Non-Supervisory employee group after January 1, 2006 will not be eligible for longevity pay. Existing County employees who are promoted or transferred into the Parenting Plus Non-Supervisory group after January 1, 2006, will be eligible for Longevity Pay only if they were previously eligible to receive it.

## 5. Wage and Benefit Adjustments for 2006 for the Parenting Plus Supervisory Employees Suggested Motion:

- To approve the following wage and benefit adjustments for Parenting Plus Supervisory Employees for 2006:
- a. Wages: Effective January 1, 2006, increase the existing salary schedule by 2.3%.
- b. Increase Health Plan employee co-pay to six percent (6%) of the current actuarial determined amount.

	<u>2006 Co-pay</u>
Single Coverage	\$11.11 bi-weekly
2-Person Coverage	\$23.94 bi-weekly
Family Coverage	\$33.49 bi-weekly

c. Amend the Health Plan to reflect the following:

(1) Benefits for surgical treatment of Obesity are limited to 50% (fifty percent) and charges related to the Medically Necessary surgical treatment of Obesity will not apply toward the Comprehensive Medical Out-of-Pocket Maximum. The Plan will only cover one approved surgery for the treatment of Obesity per Covered Person, lifetime. The Plan will not cover reconstructive or cosmetic surgery associated with, or following the surgical treatment of Obesity.

(2) Increase the employee co-pay on Mail Order Prescriptions to 2.3 X (times) the monthly co-pay amount.

(3) ARTICLE XIII, LONGEVITY. Change the maximum benefit to \$1,500 and add the following: Employees hired into the Parenting Plus Supervisory group after January 1, 2006 will not be eligible for longevity pay. Existing County employees who are promoted or transferred into the Parenting Plus Supervisory group after January 1, 2006, will be eligible for Longevity Pay only if they were previously eligible to receive it.

6. Wage and Benefit Recommendations for Elected Officials, County and Court Unclassified Employees (excluding Judges and the Board of Commissioners) for 2006: Suggested Motion:

To approve the following wage and benefit adjustments for Elected Officials, County and Court Unclassified Employees (excluding Judges and the Board of Commissioners) for 2006:

- a. Wages: Effective January 1, 2006, increase the existing salary schedule by 2.3%.
- b. Increase the Health Plan employee co-pay to six percent (6%) of the current actuarial determined amount.

	<u>2006 Co-pay</u>
Single Coverage	\$11.11 bi-weekly
2-Person Coverage	\$23.94 bi-weekly
Family Coverage	\$33.49 bi-weekly

c. Amend the Health Plan to reflect the following:

(1) Benefits for surgical treatment of Obesity are limited to 50% (fifty percent) and charges related to the Medically Necessary surgical treatment of the Obesity will not apply toward the Comprehensive Medical Out-of-Pocket Maximum. The Plan will only cover one approved surgery for the treatment of Obesity per Covered Person, lifetime. The Plan will not cover reconstructive or cosmetic surgery associated with, or following the surgical treatment of Obesity.

(2) Increase the employee co-pay on Mail Order Prescriptions to 2.3 X (times) the monthly co-pay amount.

(3) ARTICLE XIII, LONGEVITY. Change the maximum benefit to \$1,500 and add the following: Employees hired into the Unclassified employee group after January 1, 2006, will not be eligible for longevity pay. Existing County employees who are promoted or transferred into the Unclassified employee group after January 1, 2006, will be eligible for Longevity Pay only if they were previously eligible to receive it.

# Wage and Benefit Adjustment for 2006 for the Group T Employees Suggested Motion: To approve the following wage and benefit adjustments for Group T Employees for 2006:

- a. Wages: Effective January 1, 2006, increase the existing salary schedule by 2.3%.
- b. Increase Health Plan employee co-pay to six percent (6%) of the current actuarial determined amount.

	<u>2006 Co-pay</u>
Single Coverage	\$11.11 bi-weekly
2-Person Coverage	\$23.94 bi-weekly
Family Coverage	\$33.49 bi-weekly

c. Amend the Health Plan to reflect the following:

(1) Benefits for surgical treatment of Obesity are limited to 50% (fifty percent) and charges related to the Medically Necessary surgical treatment of Obesity will not apply toward the Comprehensive Medical Out-of-Pocket Maximum. The Plan will only cover one approved surgery for the treatment of Obesity per Covered Person, lifetime. The Plan will not cover reconstructive or cosmetic surgery associated with, or following the surgical treatment of Obesity.

(2) Increase the employee co-pay on Mail Order Prescriptions to 2.3 X (times) the monthly co-pay amount.

- Benefit Adjustments for Ottawa County Judges for 2006 Suggested Motion: To approve the following benefit adjustments for Ottawa County Judges for 2006:
  - a. Increase Health Plan employee co-pay to six percent (6%) of the current actuarial determined amount.

	<u>2006 Co-pay</u>
Single Coverage	\$11.11 bi-weekly
2-Person Coverage	\$23.94 bi-weekly
Family Coverage	\$33.49 bi-weekly

b. Amend the Health Plan to reflect the following:

(1) Benefits for surgical treatment of Obesity are limited to 50% (fifty percent) and charges related to the Medically Necessary surgical treatment of Obesity will not apply toward the Comprehensive Medical Out-of-Pocket Maximum. The Plan will only cover one approved surgery for the treatment of Obesity per Covered Person, lifetime. The Plan will not cover reconstructive or cosmetic surgery associated with, or following the surgical treatment of Obesity.

(2) Increase the employee co-pay on Mail Order Prescriptions to 2.3 X (times) the monthly co-pay amount.

 Wage Adjustment for 2006 for the County's Temporary, Non-Seasonal Employees Suggested Motion: To approve the increased hourly wages of the following County positions effective January 1, 2006 as listed:

Part-time Road Patrol Deputy
Part-time Corrections Officer
Reserve Officer
Mounted Reserve Officer
Scientific Support Unit Specialist
Gatekeeper

- Resolution to Approve the 2005 Millage Rate for Ottawa County Suggested Motion: To approve and authorize the Board Chairperson and Clerk to sign the Resolution to approve the 2005 Millage Rate for Ottawa County of 3.5 mills.
- Resolution to Approve the 2005 Millage Rate for E-911 Suggested Motion: To approve and authorize the Board Chairperson and Clerk to sign the Resolution of approve the 2005 Millage Rate for E-911 of .4411 mills.
- Resolution to Approve the 2005 Millage Rate for Parks Suggested Motion: To approve and authorize the Board Chairperson and Clerk to sign the Resolution to approve the 2005 Millage Rate for Parks of .3168 mills.
- 13. Resolution Authorizing the County Equalization Director to Audit "Homestead Exemptions" within Ottawa County

Suggested Motion:

To approve and authorize the Board Chairperson and Clerk to sign the Resolution authorizing the County Equalization Director to audit "Homestead Exemptions" within Ottawa County from October 1, 2005 through September 30, 2007.

- Resolution to Authorize an Agricultural Processing Renaissance Zone (APRZ) for Leprino Foods for manufacturing facility improvements in Allendale Township Suggested Motion: To approve and authorize the Board Chairperson and Clerk to sign the Resolution to authorize an Agricultural Processing Renaissance Zone (APRZ) for Leprino Foods for manufacturing facility improvements in Allendale Township.
- Addition of Two (2) Juvenile Court Caseworkers Suggested Motion: To approve the addition of two (2) Juvenile Court Caseworkers to facilitate the implementation of the Juvenile Court Community Probation Model. Funding to come from the Child Care Fund, with implementation contingent upon State approval of the use of Child Care Funds for this purpose.
- Setting of Public Hearing on the 2006 Ottawa County Budget Suggested Motion: To set a public hearing on the 2006 Ottawa County budget for Tuesday, October 11, 2005, to be held in the Ottawa County Board Room, 12220 Fillmore Street, West Olive, at 1:30 p.m.
- 17. Approval of Three New Manager Positions in the MIS Department as Recommended by Plante-Moran Suggested Motion:
  - To approve the following new positions at Unclassified pay grade 08:
  - (1) Manager of Technology and Infrastructure
  - (2) Manager of Applications and Data
  - (3) Manager of User Services

From the Planning and Policy Committee

18. Continuously Operating Reference Stations (CORS) for the Survey and Remonumentation Program Suggested Motion:

To approve and authorize the Board Chairperson and Clerk to sign an agreement with Leica Geosystems, Inc. to install four CORS Stations.

- Agreement with Michigan Department of Transportation (M-DOT) to Store and Maintain Data Produced by CORS Stations Suggested Motion: To approve and authorize the Board Chairperson and Clerk to sign an agreement with the Michigan Department of Transportation (M-DOT) to store and maintain the data produced by the CORS Stations.
- Administrative Policy Infrastructure Fund Policy (Revised) Suggested Motion: To receive the proposed revised "Administrative Policy - Infrastructure Program Fund" (First Reading).
- Administrative Policy Appointments (Revised)
   Suggested Motion:
   To receive the proposed revised "Administrative Policy Appointments" (First Reading).
- Resolution to Confirm the Use of National Incident Management System (NIMS) for Ottawa County Emergency Operations Suggested Motion: To approve and authorize the Board Chairperson and Clerk to sign the Resolution to confirm the use of the National Incident Management System (NIMS) for Ottawa County Emergency Operations.
- D. Appointments:

1.

From the Health and Human Services Committee

- Appointment to the Ottawa County Department of Human Services Board Suggested Motion: To place into nomination Gary DeWitt and Del South and appoint one (1) to the Ottawa County Department of Human Services Board for a three (3) year term beginning October 1, 2005, and ending September 30, 2008.
- E. Discussion Items:
  - 1. Ottawa County Gatekeeper Program Evaluation
- F. Report of the County Administrator
- G. General Information, Comments, and Meetings Attended
  - 1. Revised HIPPA Policy and Notice of Privacy Practices
- 9. Public Comments
- 10. Adjournment